United Nations CEDAW/SP/2000/3

Convention on the Elimination of All Forms of Discrimination against Women

Distr.: General
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Meeting of States parties to the Convention on the Elimination of All Forms of Discrimination against Women
Eleventh meeting
New York, 31 August 2000
Item 5 of the provisional agenda*

Election, in accordance with article 17, paragraphs 4 and 5, of the Convention, of eleven members of the Committee, to replace those whose terms are due to expire on 31 December 2000

Note by the Secretary-General

1. In accordance with article 17, paragraph 4, of the Convention on the Elimination of All Forms of Discrimination against Women, the Secretary-General will convene the eleventh meeting of States parties at United Nations Headquarters on 31 August 2000, for the election of 11 members of the Committee on the Elimination of Discrimination against Women from a list of persons nominated by States parties to replace those whose terms are due to expire on 31 December 2000 (see annex I). The names of the other 12 members, who will continue to serve on the Committee until 31 December 2000, appear in annex II.

2. In compliance with article 17, paragraph 3, of the Convention, the Secretary-General, in a note verbale dated 9 December 1999, invited the States parties to submit their nominations for the election of 11 members of the Committee not later than 15 July 2000. The Secretary-General has prepared the following list, in alphabetical order, of all persons nominated by 15 July 2000, indicating the States parties that had nominated them.

Candidate	*Nominated by*
Feride Acar	Turkey
Sjamsiah Achmad	Indonesia
Maria Martha Fernandez de Escoto	Honduras
Françoise Gaspard	France
Maria Yolanda Ferrer Gómez	Cuba

* CEDAW/SP/2000/1.

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Aída González Martínez	Mexico
Rena Ibrahimbekova	Azerbaijan
Sultana Kamal	Bangladesh
Alix Boyd Knights	Dominica
Fatima Kwaku	Nigeria
Raquel Macedo de Sheppard	Uruguay
Göran Melander	Sweden
Asha Rose Mtengeti Migiro	United Republic of Tanzania
Sanji Mmasenono Monageng	Botswana
Rookmeenee Narainamah Narayen	Mauritius
Ahoua Ouedraogo	Burkina Faso
Oleksandra M. Rudnyeva	Ukraine
Hanna Beate Schöpp-Schilling	Germany
Heisoo Shin	Republic of Korea
Kirana Sumawong	Thailand
Regina Tavares da Silva	Portugal

3. The curricula vitae of the above candidates, as furnished by their Governments, are contained in annex III

Annex I

List of the eleven members of the Committee whose terms expire on 31 December 2000

Member	*Country of nationality*
Feride Acar	Turkey
Carlota Bustelo Garcia del Real	Spain
Silvia Rose Cartwright	New Zealand
Maria Yolanda Ferrer Gómez	Cuba
Aída González Martínez	Mexico
Salma Khan	Bangladesh
Yung-Chung Kim	South Korea
Ahoua Ouedraogo	Burkina Faso
Anne Lise Ryel	Norway
Hanna Beate Schöpp-Schilling	Germany
Kongit Sinegiorgis	Ethiopia

Annex II

List of the twelve members who will continue to serve on the Committee until 31 December 2002

Member	*Country of nationality*
Charlotte Abaka	Ghana
Emna Aouij	Tunisia
Ivanka Corti	Italy
Feng Cui	China
Naela Gabr	Egypt
Savitri Goonesekere	Sri Lanka
Rosalyn Hazelle	Saint Kitts and Nevis
Rosario Manalo	Philippines
Mavivi Myakayaka-Manzini	South Africa
Zelmira Regazzoli	Argentina
Carmel Shalev	Israel
Chikako Taya	Japan

Annex III*

Curricula vitae of candidates

Feride Acar (Turkey)

Prof. Dr. Feride Acar - Turkey
Department of Political Science and Public Administration
Middle East Technical University (METU)
Ankara, 06531, Turkey

Date of Birth : 1948

Place of Birth : Bursa, Turkey

Nationality : Turkish

Marital Status : Married, one child

Languages : English and French

AREAS OF SPECIALIZATION

Political Sociology, Social and Political Movements

Women's Studies, (Education and Women, Women in Islamic Movements, Women's Participation in Professional Life, Women's Human Rights)

POSITIONS HELD

1997	Member of the UN Committee on the Elimination of Discrimination Against Women (CEDAW) (Current Rapporteur of the Committee)
1994	Professor of Political Sociology Department of Political Science and Public Administration Middle East Technical University, Ankara, Turkey
1994	Chairperson, Gender and Women's Studies Program, Middle East Technical University (METU), Ankara, Turkey
1989 - 1994	Associate Professor of Political Sociology, Department of Political Science and Public Administration, Middle East Technical University, Ankara, Turkey
1984 - 1986	Assistant Professor (Part-time), Department of Political Science and Public Administration, Yarmouk University, Irbid, Jordan (on sabbatical leave from METU)

* The present annex is being issued without formal editing.

1977 - 1989	Assistant Professor, Department of Political Social and Public Administration, Middle East Technical University, Ankara, Turkey
1976 - 1977	Instructor, Department of Political Science and Public Administration Middle East Technical University, Ankara, Turkey
1974 - 1975	Instructor (Part-time), Department of Sociology, Widener University, Chester, Pa., USA

EDUCATION

1976	Ph.D in Sociology, Bryn Mawr College, Bryn Mawr, Pa., USA
1973	M.A. in Sociology, Bryn Mawr College, Bryn Mawr, Pa., USA
1970	B.S. in Sociology Middle East Technical University Ankara, Turkey

SCHOLARSHIPS AND RESEARCH GRANTS

1996 - 1997	Research Grant, "Gender Discrimination in the Secondary Education System in Turkey", The World Bank
1991 - 1992	Research Grant, "Changing Patterns of Family and Gender Relations in Newly Urbanized Families" Family Research Institute, Republic of Turkey
1987 - 1988	Middle East Research Competition (MERC) Award, "Islamic Fundamentalism in Turkey" The Ford Foundation
1971 - 1976	Turkish Ministry of Education Scholarship for Graduate Study Abroad

OTHER INTERNATIONAL AND NATIONAL APPOINTMENTS AND MEMBERSHIPS

UN Commission on the Status of Women, Working Group for the Optional Protocol to CEDAW (March 1998 and March 1999) (member of the Turkish Delegation)
Council of Europe Ministerial Conference of Equality Ministers, 12-13 November 1997 (member of the Turkish Delegation)
UN Fourth World Conference on Women, Beijing, 4-15 September, 1995 (member of the Turkish Delegation)
European Network for Women's Studies (National Contact for Turkey)
International Sociological Association (member)
European Sociological Association (member)
Turkish Sociological Association (founding member)
Turkish Social Science Association (member)
New Perspectives on Turkey (book-review editor, 1994 - 97)

ADMINISTRATIVE AND COMMITTEE APPOINTMENTS AT METU

1996 -	University Senate, Middle East Technical University (elected member representing Faculty of Economics and Administrative Sciences)
1994 -	Chairperson, Gender and Women's Studies Program
1993 - 1995	Executive Council, (member) Faculty of Economics and Administrative Sciences
1990 -	Departmental Curriculum Development Committee (member)
1986 - 1987	Assistant Chairperson, Department of Political Science and Public Administration
1980 - 1981	University Planning Committee (member)
1979 - 1981	Departmental Curriculum Development Committee (member)
1979 - 1981	University Council (elected representative representing Assistant Professors)

SELECTED PUBLICATIONS IN ENGLISH AND GERMAN

"Gender and Identity Construction: Women of Central Asia, the Caucasus and Turkey", Acar, F. and Ayata, A. (eds.) E.J. Brill, The Netherlands (forthcoming in 1999)

"Gender and Cultures of Education in the Turkish Secondary Education System", Fragments of Culture, D. Kandiyoti and A. Saktanber (eds), I. B. Tauris, (Forthcoming) (with A.G. Ayata)

"Turkey". European Women's Studies Guide II, C. Krops (ed.) WISE, Publication, Utrecht, The Netherlands, 1997

"Akademiklerinnen in der Turkei: Historische Entwicklung und heutige Situation" in Frauen in der Akademischen Welt, H. Coşkun (ed.), Schriftenreihe Des Turkisch Deutschen Kulturbeirats, 1996, pp. 88-103.

"Women and Islam in Turkey" Women in Modern Turkish Society". Şirin Tekeli (ed). Zed Books Ltd., London 1995, pp. 46-60

"Higher Education in Turkey: A Gold-Bracelet for Women" World Yearbook of Education 1994: The Gender Gap in Higher Education, Kogan Page Publications, London 1994, pp. 160-170."

"Turkish Women in Academia" in Proceedings of the 7th Annual International Conference, Women in Higher Education, Orlando, Florida, January 6-8 1994, pp. 1-7

"Women and University Education in Turkey", Higher Education in Europe, Vol. XVIII, No. 4, 1993, pp. 65-77

"Islam in Turkey" Turkey and Europe, C. Balkır and A. M. Williams (eds), Pinter Publications, Ltd. London & New York, 1993, pp. 219 - 238

"Women in Academic Science Careers in Turkey", Women in Science: Token Women or Gender Equality? Veronica Stolte-Heiskanen, Feride Acar, Nora Ananieva, Dorothea Gaudart (eds.) ISSC - UNESCO Publications, Berg Publishers, Oxford, Great Britain, 1991, pp. 147-171.

"Women in the Ideology of Islamic Revivalism" Three Islamic Women's Journals", Islam in Modern Turkey: Religion, Politics and Literature in a Secular State, Richard Tapper (ed), I.B. Tauris and Co. Ltd. Publishers, London. 1991, pp. 280-303

"The True Path Party", Political Parties and Democracy in Turkey, Metin Heper and Jacob M. Landau (eds.), I.B. Tauris and Co. Ltd. Publishers, London. 1991, pp. 188-201

"Was die Islamische Bewegung für Frauen so anziehend macht: Eine Untersuchung ber Frauenzeitschiften und eine Gruppe von Studentinnen", Frauenforschung aus der Türkei: Aufstand im Haus der Frauen, Ayla Neusel, Şirin Tekeli and Meral Akkent (eds.) Orlanda, Frauenverlag, Berlin, 1991. pp.73-92

"Role Priorities and Career Patterns: A Cross-Cultural Study of Turkish and Jordanian University Teachers", Storming the Tower: Women in the Academic World. Suzanne S. Lie and Virginia E. O'Leary (eds.) Kogan Page, London, 1990, pp. 129-143

"Frauen and Akademische Bildung in der Türkei", Zeitschrift für Türkiestudien, Fall-Winter 1990, pp.77-91

"Turkish Women in Academia: Status and Trends in 1989", Improving Employment Prospects for Women in A Changing Society: The Years Ahead, Turkish Employment Agency Publication, Ankara 1990, pp.83-103

"Working Women in a Changing Society: The Case of Jordanian Academics", METU Studies in Development 13 (3-4), - 1986. pp.307-324

"Turkish Women in Academia : Role and Careers", METU Studies in Development, 10(4), 1983. pp.409-446

Notes on Political Sociology: Alternative Approaches to Power Distribution, (Mimeo), METU, Department of Public Administration 1980.

"The Gecekondu: Rural Migration and Urbanization by Kemal Karpat". Book review, METU Studies in Development, (13), Fall 1976

"Elitism vs. Pluralism: A Study of the Social Background Characteristics of Bursa's Political Elite", Unpublished Ph.D. Dissertation, Department of Sociology, Bryn Mawr College, 1976.

"Political Process and Political Elite in Turkey : 1923-1960" Unpublished M.A. Thesis, Department of Sociology, Bryn Mawr College, 1973.

SJAMSIAH ACHMAD (INDONESIA)

Name	:	Sjamsiah Achmad, (Miss)
Place and Date of Birth	:	Sengkang, South Sulawesi, Indonesia March 10, 1933
Present Position	:	Senior Training Officer and Instructor
Address : Office	:	Indonesian Institute of Science (LIPI) Jl. Jend. Gatot Subroto 10, Jakarta Selatan 12710, Indonesia Phone : 62-21-522-5711 Ext.290 or 62-21-526-5152 Fax : 62-21-520-7226 or 527-7125
Home	:	Jl. Taman Widya Chandra No. 6 Jakarta Selatan 12190, Indonesia Phone : 62-21-520-7144
Education	:	B.A. Faculty of Letters and Philosophy Universitas Kristen Indonesia, 1959 Jakarta M.A. School of Education New York University, 1962 New York City, N.Y.
	1973	Certificate, Senior Administrative Staff Course, Republic of Indonesia
	1976	Management Course, Problem Solving and Decision Making, Jakarta
	1989	Attended a Training Workshop on Gender Based Analysis at the Asian Institute of Management, in Manila.
Training/Seminar at the UN Headquarters	: -	Seminar on "Major Economic Issues before the International Community" - (TR-U-2) 13,14,15, 18 September 1978.
	-	Drafting United Nations Documents and Reports Level I, English- (TR-Q-1) 18 September - 9 December 1978. The United Nations Personnel System : Policies and Procedures - (TR-O-1) 5,6,7,8 February 1979
	-	Seminar on "Development Programme for Secretariat Supervisors- (TR-B-1)) 12,13,14 February 1979
	-	Effective Speaking Workshop - (TR-A-4)

7,9,14,16,21,23 March 1979
- Programme Budgeting in the United Nations (TR-P-4) 26 and 27 June 1979
- Regular French Language Courses : Levels II-VII, 1978 - 1981, passed the Proficiency Examination held in July 1981.
- Administrative French, 18 April - 22 June 1983
- Oral Presentation Skills, 1-3 June 1983
- Data Processing Course 24 - 25 May 1984

Language :
- English, active
- Dutch, passive
- French, passive

Professional Experiences :

1952 - 1956	-	Junior High School Teacher, Indonesia
	-	Research Assistant (1956 - 1958);
	-	Researcher (1958 - 1963), Research Division, Department of General Education, Instruction and Culture, Republic of Indonesia
1957 - 1960	-	Instructor Teacher's Training Course for Junior High School Teachers, Indonesia
1963 - 1964	-	Staff, Directorate for Science Administration, Ministry for National Research, Republic of Indonesia
1964 - 1967	-	Private Secretary of the Indonesian, Ambassador to the USSR in Moscow
1967 - 1977	-	Chief, Bureau of International Relations, Indonesian Institute of Sciences (Lembaga Ilmu Pengetahuan Indonesia-LIPI
1977 - 1978	-	Expert Staff of the Chairman of LIPI
April 1978 - June 1980	-	Scientific Affairs Officer, U.N. Office for Science and Technology New York
June 1980 - August 1982	-	Programme Officer for Science and Technology, Inter-organizational Cooperation Section, Office for Programme Planning and Coordination DIESA, United Nations, New York.
Sept 1982 - January 1983	-	Programme Officer, Non-Governmental

		Organizations Unit, Office of the Under-Secretary General DIESA, United Nations, New York.
Feb 1983 - Sept 1986	-	Social Affairs Officer, Branch for the advancement of Women Center for Social Development and Humanitarian Affairs DIESA/Secretariat of the 1985 World Conference to Review and Appraise the Achievements of the United Nations Decade for Women, United Nations Office, Vienna, Austria.
Oct 1986 - Sept 1988	-	Senior Social Affairs Officer Division for the Advancement of Women, Center for Social Development and Humanitarian Affairs, United Nations Office, Vienna, Austria.
Sept 1988 - Sept 1995	-	Assistant Minister for Education, Office of the State Minister for the Role of Women, Republic of Indonesia
Sept 1990 - Present	-	Lecturer on "Women in Development" at the University of Indonesia's Graduate Programme on Women's Studies
Oct. 1995 - Present	-	Senior Training Officer and Instructor Indonesian Institute of Sciences
	-	Member of the Board of the Women's Convention Watch Working Group of the university of Indonesia's Graduate Program on Women's Studies
July 1996 - Present	-	Chairperson, Gender and Science & Technology Working Group, Indonesian Institute of Sciences (LIPI)

Experience in Regional/Intentional Conference, Meeting, Workshop, Committee etc.

Sept - November 1960	-	Represented the Department of General Education, Ministry of Education, Instruction and Culture of the Republic of Indonesia to the "Seminar for Asian School Officials" in Honolulu, Hawaii, USA
1962 - 1964	-	Secretary Coordinator of the "Assessment and Planning Committee for Indonesian Children=s Need, which was a joint committee between the Departments of Basic Education and Culture, Social Affairs and Health, the Police Department as well as the Indonesian Women's Congress, UNICEF, UNESCO, and UNTAB.
1967 - 1977	-	Member, Indonesian National Commission for UNESCO
May 1968	-	Secretary, Organizing and Steering Committees

		"United States National Academy of Science (US-NAS)-LIPI Workshop on Food", Jakarta, Indonesia.
1969	-	Secretary, Task Force for the Establishment of the Association of South East Asian Nations (ASEAN) Permanent Committee on Science and Technology.
1970, January	-	Secretary, Steering Committee and Chairperson, Organizing Committee " Seminar on Non-Economic Aspects of National Development", Jakarta, Indonesia
1970, March	-	Chairperson, "Panel on the Inter-national House Movement and the World Minded Community" of the First World Conference of International House Alumni, Kyoto, Japan.
1970, April	-	Chairperson, Organizing Committee "First Meeting of the ASEAN Ad Hoc Committee on Science and Technology", Jakarta, Indonesia.
1970, November	-	Indonesian Representative to the Organizational Meeting of the Association of Ministers of Science in Asia (AMSA), Manila, The Philippines.
1971 - 1978	-	Chief, Indonesian National Secretariat for the ASEAN Permanent Committee on Science and technology, Jakarta, Indonesia.
1971, January	-	Chairperson, Organizing Committee and Secretary, Steering Committee US-Nas-LIPI Workshop on Industrial and Technological Research, Jakarta, Indonesia.
1971, August	-	Secretary, Indonesia Delegation to the Twelfth Pacific Science Congress, Canberra, Australia.
1971, October	-	Vice Chairperson, National Workshop on Transmigration, Jakarta, Indonesia.
1971 - 1977	-	Member, Steering Committee of LIPI's R & D Management Training Workshop, Organized in Cooperation with the Research Institute, University of Denver, Colorado, USA.
1972 - 1977	-	Chief, Indonesian National Secretariat for the Association for Science Cooperation in Asian (ASCA), Jakarta, Indonesia.
1972	-	Member, Indonesian Delegation to the First Meeting of the Indonesia-Malaysia Joint Commission for Trade and Economic Relations, Kuala Lumpur, Malaysia.

1972, September	-	Secretary, Steering Committee and Chairperson Organizing Committee, US-As-LIPI "Workshop on Natural Resources", Jakarta, Indonesia.
1973	-	Member, Indonesian Delegation to the Second Meeting of ASCA, Tokyo, Japan.
1973, August	-	Chairperson, Organizing Committee and Member of the Indonesian Delegation to the Third Meeting of ASEAN Permanent Committee on Science and Technology, Yogyakarta, Indonesia.
1973 - 1978	-	Member, Indonesian National Committee for the UNESCO Programme on Man and the Biosphere.
1973 - 1978	-	Chief, National Secretariat for the Implementation of the Agreement between the Government of Indonesia and the International Development Research Center (IDRC) of Canada.
1974	-	Member, Indonesian Delegation to the Third Meeting of ASCA, New Delhi, India.
1974	-	Vice Chairperson, Organizing Committee of the 6th Congress of the International Association of Historian of Asia. Yogyakarta, Indonesia
1975	-	Secretary, Indonesian Delegation to the 13th Pacific Science Congress in Vancouver, Canada
1975	-	Represented the Indonesian Institute of Science LIPI (One of the founding members of the International Foundation for Science) to the Organizational Meeting for the Establishment of the International Foundation for Science in Stockholm, Sweden
1975 and 1976	-	Secretary, Indonesia Delegation to the Fourth and Fifth Meeting of ASCA, Canberra, Australia and Bangkok., Thailand, respectively
1975 - 1978	-	Member, Project Committee of the ASEAN Project on Soya Bean and Protein Rich Foods.
1976	-	Chairperson, Organizing Committee of the International Symposium on the Ecology and Management of Some Tropical Shallow Water Communities: Coral Reefs, Tidal Forests and Estuaries, Jakarta, Indonesia.
1976 - 1977	-	Secretary, Scientific Committee and Chairperson Organizing Committee of the Third Inter-Congress of the Pacific Science Association with "Appropriate Technology" as the main theme, Bali, Indonesia
1977, December	-	Represented Indonesia to the review Meeting of IDRC Regional Activities in Asia, Singapore

Dec 1977 - April 1978	-	Consultant, UNESCO Regional Office for Science and Technology for Southeast Asia, Jakarta, Indonesia.
November 1979	-	Resource Person, Evaluation Seminar of the Denver Research Institute's International Cooperation Programme for R & D Management, Denver, Colorado, USA.
May 1979	-	Special Guest, Canadian Symposium on Science and Technology for international Development, Toronto, Canada.
January 1980	-	Resource person, Non-Governmental Organization Preparatory Meeting for the Non-Governmental Organization (NGO) Conference to be held concurrently with the World Conference on the United Nations Decade for Women (July 1980, Copenhagen)
September 19, 1980	-	Visited, Indonesia, Singapore and Malaysia and held consultations with governmental and non-governmental consumer affairs organizations in connection with the preparation of the UN Secretary-General's comprehensive report to ECOSOC on consumer protection.
October 1984	-	Represented the United Nations at the Second Session of the Working Party on Women and the Agricultural Family in Rural Development of the European Commission on Agriculture, organized in cooperation with FAO, Sofia, Bulgaria
July 1985	-	Member, Substantive Secretariat, United Nations World Conference to Review and Appraise the Achievements of the United Nations Decade for Women, Nairobi, Kenya.
February 1986	-	Represented the Center for Social Development and Humanitarian Affairs, United Nations at the 6th Session of the Board of Trustees, UN, International Research and Training Institute for the Advancement of Women, Santo Domingo, Dominican Republic
September 1987	-	Represented the Branch for the Advancement of Women/CSDHA/UNOV at the United Nations Interregional Consultations on Development Social Welfare Policies and Programme, Vienna, Austria.
November 1987	-	Represented the Center for Social Development and Humanitarian Affairs/UNOV at the Colloquy on Violence within the Family : measures in the Social

		field, organized by the Council of Europe Stassbourg, France.
February 1989	-	Member and Rapporteur United Nations Experts Group Meeting on Review the draft of the First Undate of the World Survey on the Role o Women in Development, Vienna, Austria.
16 - 19 May 1989	-	Attended Regional Workshop on Integrating Women in Development Issues into UNDP Programmes and Projects, Puncak, Indonesia
Oct - Nov 1989	-	Member, Indonesian Delegation to the44th session of the United Nations General Assembly (3rd and 2nd committees), New York (USA)
Feb - March 1990	-	Member, Indonesian Delegation to the Extended session of the United Nations Commission on the Status of Women, to review and appraise the implementation of Nairobi Forward looking Strategies for the Advancement of Women, Vienna, Austria.
1 - 2 April 1991	-	Panel speaker at the Kitakyushu Forum on Asian Women, Kitakyushu City, Japan.
27 Feb - 8 March 1991	-	Head, Indonesian Delegation to the 35th session of the United Nations Commission on the Status of Women, Vienna, Austria
1 - 10 April 1991	-	Member, Indonesian Delegation to the 47th session of the Economic an Social Commission for Asian and the Pacific (ESCAP, Seoul, Republic of Korea.
11 - 20 March 1992	-	Member , Indonesian Delegation to the 36th session of the United Nations Commission on the Status of Women, Vienna, Austria.
27 - 30 Oct 1972	-	Represented Indonesia at ESCAP/UNDP Regional Meeting of the Role of Women in Environmentally Sound and Sustainable Development in Asia and the Pacific Region, Rayong, Thailand.
2 - 5 Nov 1992	-	Participated at UNESCO Meeting on International Network for Research and Action concerning the Role of Women in the Informal Sector, Bogor, Indonesia.
25 - 27 Jan 1993	-	Keynote Speaker at the Joint Indonesia- Bangladesh Seminar on Women in Development, Dhaka Bangladesh.
31 Jan - 26 Feb 1993	-	Participant and Rapporteur of the Inter-regional Consultations on the UNESCO=s Transverse Theme A women=s in the 1994 B 1995 Programme Budget and Medium Term Plan 1996 B 2000 Schtadschleining, Austria.

22 - 26 Feb 1993	-	Main Speaker at a panel discussion on Women in Development of the International Inter-diciplinary Congress on Women, San Jose, Costa Rica
10 - 16 Nov 1993	-	Member, Indonesian Delegations to the 48th Session of the United Nations General Assembly (3rd committee).
11- 14 Jan 1994	-	Represented Indonesia at the Informal Consultations on the Fourth World Conference on Women, New York, USA.
23 - 25 Jan 1994	-	Member, Official Delegation led by the State Minister for the Role of Women to Tunisia (Memorandum of Understanding on Bilateral Cooperation for the Advancement of Women, was signed).
7 - 18 March 1994	-	Chief, Indonesian Delegation to the 38th session of the Commission on the Status of Women/Preparatory Committee for the Fourth World Conference on Women.
4 - 12 April 1994	-	Member, Indonesian Delegation to the Annual Session of ESCAP, New Delhi, India
30 - 31 May 1994	-	Represented Indonesia in the Regional Seminar on the Education of Women in Asia, organized by the Asian Development Bank, Manila, the Philippines
7 - 14 June 1994	-	Chaired the Senior Official Meeting of the Second Asian and Pacific Ministerial Conference on Women in Development, Jakarta, Indonesia.
July 1994 - 1995	-	Member, Representing the Asia Pacific B Region UNIFEM Consultative Committee.
5 - 13 Sept 1994	-	Member, Indonesian Delegation to the International Conference on Population and Development, Cairo, Egypt.
10 - 14 Oct 1994	-	Member/Participant, Expert Group Meeting on Gender and Education organized by the United Nations Divisions for the Advancement of women/Secretariat of the Fourth World Conference on Women, Turino, Italy.
4 - 6 January 1995	-	Member of a Consultative Team of Four Experts invited by the Secretary General of the Fourth World Conference on Women, to review the first draft of the Platform for Action, prepared for adoption by the Fourth World Conference on Women, New York, USA
11 - 13 January 1995	-	Represented Indonesia at the Seminar on Economic Restructuring and Social Policy, organized by the

		United Nations as one of the preparatory activities for the World Social Summit (to be held in Copenhagen) New York, N.Y. USA.
16 - 27 January 1995	-	Member, Indonesian Delegation to the session of the Preparatory Committee for the Social Summit, New York, USA.
6 - 8 January 1995	-	Member, Indonesian Advisory Mission to China for the preparation of the Fourth World Conference on Women to be held in Beijing in September 1995
6 - 12 March 1995	-	Member, Indonesian Delegation to the World Summit for Social Development, Copenhagen Denmark.
15 March - 7 April 1995	-	Chief, Indonesian Delegation to the 39th session of the Commission on the Status of Women/Preparatory Committee for the Fourth World Conference on Women : Action for Equality Development and Peace, New York, N.Y. USA.
24 April - 1 May 1995	-	Member, Indonesian Delegation to the Annual Session of ESCAP, Bangkok, Thailand.
22 - 24 May 1995	-	Speaker and Consultant to the International NGO Conference on the Role of Women in the Family and Human Development, Tehran, Islamic Republic of Iran
4 - 6 July 1995	-	Chairperson, International Planning Committee and Speaker at the Global Conference on Women and Funding Amsterdam, the Netherlands.
31 July - 4 August 1995	-	Represented Indonesia at the Informal Consultations on the Preparation for the Fourth World Conference on Women and the Fourth Ministerial Conference on Women in Development of the Non-Aligned Movement, (both to be held I September in Beijing, China), New York, USA.
1 September 1995	-	Member, Indonesian Delegation to the Fourth Ministerial Conference on Women in Development of NAM, Beijing, China
4 - 15 September 1995	-	Deputy Chief, Indonesian Delegation to the Fourth World Conference on Women : Action for Equality, Development and Peace, Beijing, China
January 1996	-	Steering Committee and Participant, International Conference on Women and Technology for Asia and the Pacific, Jakarta, Indonesia
March 1996	-	Steering Committee and Participant, Strategy Workshop on Gender, Science and Technology for APEC, Summit, Manila , the Philippines

March 1996	-	Speaker at the International House Alumni Conference in Singapore
April 1996	-	Participant and Commentator at a panel on Women and Science & Technology, International Interdisciplinary Congress on Women, in Adelaide, Australia.
May 1996	-	Speaker at After Beijing Conference Women in Decision Making and International Mechanism for their Advancement in a Regional Perspective@ in Bangkok, Thailand.
September 1996	-	Speaker at Women and Science & Technology Conference in Saskatoon, Canada.
October 1996	-	Speaker at Conference of Network of Women Senior Leaders from APEC Economies in Manila, the Philippines.
May 9 - 11, 1997	-	Resource person, First Session, Gender Advisory Board, United Nations Commission on Science & Technology, Geneva, Switzerland.
May 12 - 16, 1997	-	Observer, Third Session, United Nations Commission on Science & Technology, Geneva, Switzerland.
June 16 - 18, 1997	-	Speaker Women Political Voice in ASEAN-Sharing a Vision, Pnom Phen, Cambodia.
June 19 - 21, 1997	-	After Beijing SEA Watch Board Meeting, Singapore
June 23, 1997	-	Member, Panel of Seven Prominent Persons of UNFPA on Five Years After UNCED, New York, USA.
August 13 - 15 1997	-	After Beijing SEA Watch Board Meeting, Bangkok, Thailand
August 17 - 20, 1997	-	Rapporteur Discussion Panel International Political Science Association (IPSA), Seoul, Korea.
August 21 - 23, 1997	-	Meeting with The United Nations Special Rapporteur on Violence against Women, Colombo, Sri Lanka
September 13 - 16, 1997	-	Steering Committee and Rapporteur, APEC Women -Leaders Network (WLN) Meeting, Ottawa, Canada.
November 6 - 7, 1997	-	International Conference on Trafficking ad Commercial Sexual Exploitation of Women and Children, Manila, Philippines.
February 21 - 25, 1998	-	Participant, Preparatory Committee Meeting of APEC Women=s Ministerial, Penang, Malaysia
March 9 - 12, 1998	-	Participant, APEC Expert Group Meeting on Gender, Science and Technology, Manila, Philippines
August 3 - 7, 1998	-	Speaker Conference on Gender and Technology in Asia, Organized by Asian Institute of Technology, Bangkok, Thailand

September 1 - 3, 1998	-	Participant 1998 APEC WLN Meeting, Kuala Lumpur, Malaysia.
October 12 - 13, 1998	-	Participant APEC Senior Officials Meeting (SOM), Manila, Philippines
October 15 - 16, 1998	-	Member Indonesian Delegation, APEC Ministerial Meeting on Women, Manila, Philippines.
October 17 - 18, 1998	-	Participant After Beijing SEA Watch Board Meeting, Manila, Philippines.
December 1 - 5, 1998	-	Speaker UNESCO, Asia Pacific Science Conference : Science Issues for the 21st Century, Sydney, Australia.
January 27 - 30, 1999	-	Facilitator, Regional Technical Workshop on Monitoring Indicators for the Beijing Platform for Action, organized by After Beijing SEA Watch, Chieengray, Thailand.
April 1 - 2, 1999	-	Expert Group Meeting on Regional Implementation of the Beijing Platform for Action, organized by ESCAP, Bangkok, Thailand.

Awards

From the Prime Minister of the Republic of Indonesia

1960	-	As an ideal civil servant

From the President of the Republic of Indonesia

1995	-	SATYALANCANA WIRA KARYA (award for one s contribution, dedication and devotion to the State and the Nation) particularly in the promotion and enhancement of national, regional and international cooperation for the advancement of women
	-	SATYALANCANA KARYA SATYA (award for one' s continuing dedication, faith-fullness, honesty, competence, and discipline in carrying his/her tasks as civil servant for over twenty of thirty years).

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BIOGRAPHICAL NOTE

Ms. Sjamsiah Achmad graduated from New York University School of Education in 1962 and has undergone numerous training in the fields of education and science policies and management both in Indonesia and at the United Nations Headquarters in New York and in Vienna on the United Nations policies and administration. She began her career as a high school teacher in Indonesia. Latter she became a researcher in education (1956 – 1963), served as a private secretary to the Indonesian Ambassador to the USSR (1964 – 1967), then headed the Bureau of International Relations of the Indonesian Institute of Sciences (1967 – 1978). Ms. Achmad worked as a program officer, then senior program officer, at the United Nations Headquarters in New York and Vienna: Office for Science and Technology (1978 – 1980), Office for Program Planning and Coordination (1980 – 1982), NGO Unit, Office of the Under Secretary General (1982 – 1983) and Division for the Advancement of Women in Vienna (1983 – 1988).

Ms. Achmad was heavily involved in the preparation of three major documents for the Third World Conference on Women in Nairobi, namely the Review and Appraisal of the U.N. Decade for Women (head of team), the Forward looking Strategies and the first World Survey on the Role of Women in Development, as well as being involved in the preparation of the first system– wide medium–term plan for Women during 1985–1986. She was the Senior Program Officer responsible for the organization of the first United Nations Expert Group Meeting on Violence in the Family, in December 1986, and later represented the United Nations at the colloquy on Violence within the Family: Measures in the Social field, organized by the Council of Europe in Strasbourg, France in November 1987. In November 1997, Ms. Achmad was a resource person at the International Conference on Trafficking and Commercial Sexual Exploitation of Women and Children in Manila. Prior to this, she participated in the meeting with the United Nations Special Rapporteur on Violence Against Women in Colombo, August 21 – 23, 1997.

Ms. Sjamsiah Achmad retired from United Nations in 1988 and has appointed as Assistant Minister for Education, office of the State Ministry for the Role of Women in Indonesia (1988 – 1995). In June 1994, she chaired the successful Senior Official Meeting of the Second Asian and Pacific Ministerial Conference on Women in Development in Jakarta. She

was also a member of the Indonesian delegation to ICPD (International Conference on Population and Development) in Cairo in September 1994 and on June 23, 1997, served as one of the Panel of Seven Prominent Persons of UNFPA on "Five Years After UNCED" in New York. Ms. Achmad was also a member of the Indonesian delegation to the WSSD (World Summit for Social Development) in Copenhagen in March 1995, and was the Deputy Chief of the Indonesian Delegation to the Beijing Fourth World Conference on Women: Action for Equality, Development and Peace. Prior to this, she was a member of the consultative team of four experts invited by the Secretary General of the Beijing Conference on Women, to review the first draft of the Platform for Action.

From 1995–present she has worked as a Senior Advisor on Gender and Science and Technology, Indonesian Institute of Sciences and since 1993 has been a lecturer on women and Development, Graduate Program on Women Studies, University of Indonesia. Ms. Achmad was a speaker on Gender in Science: the Indonesian case at the UNESCO Asia Pacific Science Conference: Science Issues for the 21st century, held in Sydney, Australia from 1 – 5 December 1998 and in 1999, and was invited by UNESCO to chair the Thematic Meeting on Science: The Gender Issues of the World Conference on Science for the 21st Century: A New Commitment, jointly organized between UNESCO and ICSU (International Council of Scientific Unions), held in Budapest, Hungary from June 26 to July 1.

Among her many other achievement she has been a senior Advisor, Regional Secretariat for Gender, Science and Technology for Southeast Asia and the Pacific, Jakarta, Indonesia (March 1, 2000 – February 2002). Other activities include: Board member of SEA Watch (an NGO on after Beijing Watch), since 1997, member Advisory Board, Asian Institute of Technology Publication on Gender and Technology, since 1998, Board member, Women's Convention Watch, University of Indonesia since 1994, Women's Human Rights Action Group (University lecturers, since 1997). Focal point, Indonesian Women Leaders Network of the APEC Economies, since 1996. Member, National Inter-ministerial Working Group on CEDAW and its Optional Protocol since 1997, and a member of a Team of Eight Experts commissioned by the Ministry of Justice to conduct a study on "Gender in the formulation, implementation and enforcement of law" in 1998, member of the Executive Board of the Center for the Empowerment of Women in Politics (ICWIP), established in Jakarta in 1999.

María Martha Fernandez de Escoto (Honduras)

[Original: Spanish]

I. General information

Age:	50
Marital status:	Married
Nationality:	Honduran
Profession:	*Licencia en ciencias jurídicas y sociales* (first degree in law and juridical sciences), concentration in international law, National Autonomous University of Honduras

II. Experience in public administration

1 July 1999-present — Legal adviser, National Women's Institute (INAM)

Functions and activities

- Coordinating meetings with governmental and non-governmental institutions on matters of interest to the Institute;
- Preparing draft laws and regulations;
- Preparing draft conventions;
- Handling administrative-law matters for the Institute;
- Providing assistance and guidance to women applying to INAM;
- Coordinating with other institutions on issues of domestic violence and women's rights;
- Issuing expert opinions;
- Representing the Executive Presidency by delegation;
- Acting as legal representative and proxy, where necessary;
- Adviser on women's issues to the Governing Council of INAM.

1 October 1998-30 June 1999 — Technical assistant, Government Office for Women

Main functions

- Providing legal advice to the authorities of the Office;
- Providing training on domestic violence to the various sectors involved in implementing the Domestic Violence Act (police);
- Counselling women who applied to the Office with a problem of a different nature;
- Other activities delegated by a higher authority.

1 March 1995-31 September 1998 — Administrative secretary of the Council on the Judiciary

Main functions

- Reception and legal review of claims;
- Convening meetings of the Council;
- Submitting previously reviewed cases for the consideration of the Council;
- Preparing judicial decrees, communications, inspections, summonses, minutes, reports and draft decisions, execution of evidence and carrying out the necessary steps connected with proceedings;
- Holding consultations.

February 1993-May 1994 — *Oficial Mayor* (Secretary-General), Secretariat of Economic Affairs and Trade

Main functions

- Officer in charge of the administrative services of the Secretariat;
- Assisting the Secretary and the Under-Secretary in the discharge of their duties in accordance with the regulations in force;
- Ensuring compliance with the Act on Administrative Procedure and the Act on the Public Administration;
- Taking decisions on matters delegated for review by the Secretary and the Under-Secretaries;
- Preparing agreements, decisions, decrees and draft laws and regulations on matters within the purview of the Secretariat;
- Providing legal advice to the directoratés general;
- Appointed by the Governor of Honduras as representative to the Central American Bank for the drafting of amendments to the regulations on the organization and administration of the Central American Bank.

1991-1992 — *Sub-Oficial Mayor* (Deputy Secretary-General), Secretariat of Economic Affairs and Trade

Main functions

- Providing assistance to the *Oficial Mayor* and carrying out the latter's duties and obligations in his absence.

Legal adviser, Secretariat of Economic Affairs and Trade

Main functions

- Review and legal handling of all matters falling within the purview of the Office of the Legal Adviser of the Secretariat.

1989-1990 — Legal adviser, Directoraté General of Internal Trade

Main functions

- Providing legal assistance to the Directorate and the Sub-Directorate on the implementation of the laws administered by those bodies;
- Helping to draft amendments to the Consumer Protection Act;
- Drafting amendments to the Act on Representatives, Distributors and Agents of National and Foreign Companies;
- Drafting agreements and decisions issued by the Directorate;
- Preparing the draft decree creating the Consumer Ombudsman's Office.

1977-1988 — Legal adviser, Directoraté General of Industries, Secretariat of Economic Affairs and Trade

Main functions

- Providing legal assistance to the economists and administrators of companies in implementing the laws administered by the Directorate;
- Providing legal advice to the Directorate and the Sub-Directorate;
- Helping to prepare the draft law on industrial processing zones;
- Helping to draft the temporary importation regime;
- Drafting agreements and decisions.

1977 — Attorney, Commission of the Central District Metropolitan Council

Experience in the private sector

1971-1975	Gutierrez Falla law firm
1976-1977	Montes Matamoros law firm

Special consultant in the preparation of study materials for the First Seminar on the Legislative Branch and the Function of Representatives (legislative branch and the Inter-American Agency for Cooperation and Development).

III. Courses and seminars

- Administrative course for mid-level managers;
- Quality control course I;
- Quality control course II;
- Meetings Division course;
- Course in the basic administration programme for mid-level managers;
- Basic programme course.

FRANÇOISE GASPARD (FRANCE)

Françoise Gaspard
born on 7 June 1945 in Dreux, France

Senior lecturer at the *Ecole des Hautes Etudes en Sciences Sociales* (EHESS)
French representative to the UN Commission on the Status of Women since 1998.

Professional address:
Maison des Sciences de l'Homme
54, Bld Raspail, F-75006 Paris
Tel: 331 49 54 23 06
Fax: 331 42 84 05 91
Email: gaspard@chess.fr

Education and Qualifications

Graduated in history from the Sorbonne - 1968.
Graduated from the Paris Institute of Political Studies - 1968
Former postgraduate student in Political Science at the National Foundation for Political Science in Paris - 1968-1970
Obtained the *Agrégation* to teach history at secondary school level - 1970
Former student at the *Ecole Nationale d'Administration* (ENA -National School of Administration) - André Malraux Year - 1977

Career

History teacher at the lycée Michelet in Vanves- 1971-1974
Junior lecturer in Economic History at the Sorbonne- 1970-1974
Student at the ENA- 1974-1977
Judge of the Administrative Court of Versailles- 1977-1979
On secondment in order to carry out parliamentary mandates- 1979-1988
Returned as an Administrative Court Judge - June 1998
Senior lecturer at the Ecole des Hautes Etudes en Sciences Sociales (EHESS) since 1990.

Various missions and work as an expert in the field of equality:

French representative in the "Women in decision-making" network of the 3rd medium-term Community Programme for Equal Opportunities (1991-1996)
Expert for the Committee of "Elected Women" of the Council of European Municipalities and Regions (CEMR)
Occasional consultant for the Council of Europe
Conferences and Visits to many European and American Universities - lecturing on Women's Rights.
Visiting Scholar at the University of Berkeley (California) in 1999.

Publications (uniquely on Gender or Women's Rights issues):

Books:

Madame Le...,(Madam Chair...), Paris, Grasset, 1978.

Au pouvoir citoyennes ! Liberté, Egalité, Parité, (Power to women citizens! Liberty, Equality, Parity), avec Claude Servan-Schreiber et Anne Le Gall, Paris, Le Seuil, 1992.

Le foulard et la République, (The Islamic Shawl and the Republic), avec Farhad Khosrowkhavar, Paris, Editions de La Découverte, 1995.

L'Union des Foyers de Jeunes Travailleurs, D'une jeunesse ouvrière à une jeunesse incertaine, Quarante ans d'histoire d'un mouvement associatif, 1955-1995, (Union of Young Workers' Hostels- From a working class background to an uncertain future, 1995-1995: Forty years in the history of Associations), Paris, Les Editions de l'Atelier, 1995.

Les femmes dans la prise de décision en France et en Europe, (Women in decision-making in France and Europe), Paris, L'Harmattan, 1997.

Comment les femmes changent la politique et pourquoi les hommes résistent, (How women change politics and why men resist), avec Philippe Bataille, Paris, Editions de La Découverte, 1999.

Articles in journals and contributions to recent collective works:

« Donne e massoneria, Massoneria famiglia-massoneria femminista ? Il caso della francia », ("Women and Freemasonry, Freemasonry and the Family, Freemasonry and Feminism? The situation in France"), *La massoneria oggi*, Poggia, Bastoggi, 1991, pp. 94-113.

« Avoir deux femmes en France », ("In France: a husband with two wives "), *Version originale*, Paris, Le Seuil, 1er trimestre 1992, pp. 20-21.

« La société française confrontée à la polygamie ; quelques éléments de réflexion », ("French society faced with polygamy; a few points for reflexion"), *Revue française des affaires sociales*, décembre 1992, pp. 181-196.

« De la mixité à la parité, la politique comme lieu d'entrée des femmes dans l'Universel », (From coexistence to parity: women and politics as a springboard to universal citizenship"), Cahiers du CEDREF, 1993, pp. 46-61.

« La parité dans la vie publique », ("Parity in public life"), *Diplômées*, n° 168, mars 1994, pp. 53-61.

« La problématique de l'exclusion : de la relation des garçons et des filles de culture musulmane dans les quartiers défavorisés », ("Problems of exclusion: the relations of boys and girls of muslim culture in underprivileged areas"), avec Farhad Khosrowkhavar, *Revue française des affaires sociales*, n°2, avril/juin 1994, pp. 3-27.

« La création, le fonctionnement et la structure des partis politiques », ("The creation, running and structure of political parties"), *Démocratie et déceptions, partis politiques, participation et non-participation aux institutions démocratiques en Europe*, Strasbourg, 1994, pp. 183-193.

« De la mixité à la parité », ("From coexistence to parity"), *Les Cahiers du GREP Midi-Pyrénées*, pp. 117-154, 1995.

« Pouvoir, parité et représentation politique », ("Power, parity and political representation"), Supplément au Bulletin de l'Association Nationale des Etudes Féministes, n° 16, 1994, pp. 45-48.

« De la parité: genèse d'un concept, naissance d'un mouvement », ("Parity: genesis of a concept, birth of a movement"), *Nouvelles Questions féministes*, 1994, Vol. 15, n°4, pp. 29-44.

« Les obstacles qui s'opposent dans la société à l'égalité des chances pour les femmes migrantes, en France, Belgique, Italie et Espagne », ("Obstacles in society which stand in the way of equal opportunities for female migrants in France, Belgium, Italy and Spain"), *Rapport au Conseil de l'Europe*, octobre 1994.

« La parité entre les femmes et les hommes dans la vie publique. Où en est la France ? », (Parity between men and women in public life. How does France stand?"), *Women's studies, Manuel de ressources*, dans Eliane Vogel-Polsky, Services fédéraux des affaires scientifiques, techniques et culturelles, Bruxelles, 1994, pp. 99-105.

« Le sujet est-il neutre ? », ("Can one remain neutral?"), dans Michel Wieviorka et François Dubet, *Penser le sujet*, Colloque de Cerisy, Paris, Fayard, 1995, PP. 143-155.

« La citoyenneté des immigrées et de leurs filles », ("Citizenship of female immigrants and their daughters"), *Stratégies de femmes pour l'intégration*, Délégation régionale aux droits des femmes Rhône-Alpes, Lyon, 1995, pp. 81-94.

« Des partis et des femmes », ("Political Parties and Women"), dans Michèle Riot-Sarcey, *Démocratie et représentation*, Paris, Kimé, 1995, pp. 221-242.

Préface et « Franc-maçonnerie, République et exclusion des femmes », (Preface and "Freemasonry, the Republic and the exclusion of women"), dans Eliane Viennot, *La démocratie « à la française » ou les femmes indésirables*, Paris, Publications de l'Université Paris 7/Denis Diderot, 1996 pp. 7-16 et 63-74.

« Le fratriarcat, une spécialité française », (" 'The Fratriarchate', a French specificity?") et « Réunion d'un parlement paritaire au Portugal », ("A parliament in Portugal with equal gender representation") *Après-Demain*, n° 380-381, janvier/février 1996, pp. 3-4 et 35-38.

« Parité: quelles stratégies politiques », ("Parity: which political strategies?"), *Projets féministes*, n° 4 / 5, 1995, pp. 221-237.

« De l'invisibilité des migrantes et de leurs filles à leur instrumentalisation », (From the invisibility of female migrants and their daughters to their instrumentalisation"), *Migrants-formation*, n°105, juin 1995, pp. 15-30.

« La République et les femmes », ("The Republic and Women"), dans Michel Wieviorka, *Une société fragmentée, le multiculturalisme en débat*, Paris, Editions la Découverte, 1996, pp. 152-169.

« Pourquoi avons-nous tant tardé à introduire la problématique du genre dans les études sur les migrations ? », ("Why have we waited so long before introducing problems relating to gender into studies on migration?"), *Les Cahiers du Mage*, n° 3, 1996, pp. 115-118.

Préfacte de Catherine Delcrois et al., *Médiatrices dans les quartiers fragilisés: Le lien*, La documentation française, Paris, 1997, pp. 9-12.

« La parité, pourquoi pas ? », ("Parity, why not?"), *Pouvoirs*, n° 82, sept. 1997, pp. 115-125.

« Système politique et rareté des femmes élues. Spécificités françaises ? », ("The Political system and the rarity of elected women. A French specificity?"), dans Armelle Le Bras-Chopard et Janine Mossuz-Lavau, *Les femmes et la politique*, l'Harmattan, Paris, 1997, pp. 97-118.

« Les Françaises en politique au lendemain des élections législatives de 1997 », ("French Women in politics following the 1997 legislative elections"), *French politics and society*, Harvard university, 1997, Vol. 15, n°4, 1997, pp. 71-85.

« Invisibles, diabolisées, instrumentalisées : figures de migrantes et de leurs filles », ("Invisible, demonised and instrumentalised: female migrants and their daughters in Europe"), dans Margaret Maruani, *Les nouvelles frontières de l'égalité, hommes et femmes sur le marché du travail*, Paris, La Découverte, 1998, pp. 183-192.

« La parité, principe ou stratégie », ("Parity, principle or strategy?"), *Le Monde Diplomatique*, novembre 1998, pp. 26-27.

« Femmes de la Méditerranée, femmes des banlieues françaises », ("Women from the Mediterranean, women from French *'inner city areas'* ")dans Nabil et Haggar, *La Méditerranée des femmes*, Paris, Université des sciences et technologies de Lille/L'Harmattan, 1998, pp. 157-172.

« La parité se heurte-t-elle à des contraintes juridiques ? », ("Is parity confronted with legal constraints"), dans Jacqueline Marlin, *La parité, enjeux et mise en oeuvre*, Toulouse, Presses Universitaires du Mirail, 1998, pp. 205-217.

« L'antiféminisme en politique », ("Anti-feminism in Politics"), dans Chritine Bard, *Un siècle d'antiféminisme*, Paris, Fayard, 1999, pp. 339-354.

« Invisíveis diabolizadas, instrumentalizadas : mulheres migrantes na Europa », *Revista Crítica des Ciências Sociais*, n° 50, fevereiro 1998, pp. 83-101. Traduit en anglais : « Invisible, demonised and instrumentalised : female migrants and their daughters in Europe » dans Virginia Ferreira, Teresa Tavares, Silvia Portugal (editors), *Shifting Bonds, Shiftings Bounds, Women, Mobility and Citizenship in Europe*, Celta, Portugal, 1998, pp. 125-138.

« De la parité comme révélateur de l'inégalité », ("Inequality revealed by Parity"), *Culture, Sciences de l'Homme et Sociétés* n° 14, février 1999, pp. 29-31.

« Multiculturalisme et identités », ("Multiculturalism and Identity"), FORS, *Recherche Sociale, n° 147, juillet-septembre 1998*, pp. 59-64.

Françoise Gaspard has a triple education in History (holder of an *Agrégation* in History), in Political Science (a graduate of the Paris Institute of Political Studies) and in Public Law (a former student of the ENA, she was also an Administrative Court Judge). Besides this she has also political experience as an elected representative (Mayor, Member of the European Parliament, Member of the French National Assembly) and member of a political party at managerial level (the Socialist Party). After having carried out parliamentary mandates for almost ten years, she decided to go back to research. She is currently a Senior Lecturer at the EHESS (*Ecole des Hauts Etudes en Sciences Sociales de Paris*). She was one of the European experts in the field of Equal Opportunities and she is occasionally called upon to provide expertise to the Council of Europe. Since January 1998 she has been French representative to the UN Commission on the Status of Women.

Her academic works have concentrated principally on the History of Migration, Urban Sociology and Social Movements. In these three fields, the originality of her research stems from her capacity to integrate the gender dimension into her studies and analyses. In the field of History and the Sociology of Migration, she is one of the first French female researchers to study the question of female migration in France and in Europe. In the political field, her books and articles on women in decision-making are now works of reference. These books and articles are in some cases available in English, Spanish, Portuguese, Arabic and Japanese.

MARIA YOLANDA FERRER GOMEZ - (CUBA)

Name: ***María Yolanda Ferrer Gómez***

Citizenship: ***Cuban***

Adress: ***Paseo # 260, esquina 13, Vedado, La Havana, Cuba.***

Telephone: ***55-27-65*** ***Fax:*** ***33-30-19***

Present Ocupation:

- *General Secretary of the Federation of Cuban Women, 1990.*
- *Representative of Cuba to the UN Commission on the Status of Women.*
- *Representative of Cuba to the ECLAC Board of Directors (Theme: Women).*
- *Representative of Cuba to the Network of Government Mechanisms for Women.*

Education: *Graduate of Political Sciences, 1971.*

Expert on:

- *Women's Movement in Cuba.*
- *Situation of Women in Contemporary Society.*

1997 -

– ***Expert on the UN Committee for the Elimination of Discrimination against Women.***

Working experience:

1960 – 1964	*Volunteer colaborator of the National Headquarters of the Federation of Cuban Women (FMC).*
1964	*Member of the Comission of International Work of the FMC.*
1973 – 1976	*Joining Secretary of the President of the FMC.*
1976 – 1980	*Secretary of Political Studies of the FMC.*
1980 – 1990	*Secretary of Idiological Orientation of the FMC.*
1990	*General Secretary of the FMC.*

Other national responsabilities:

1980	*Member of the Central Committee of the Communist Party of Cuba.*
1985	*Member of the National Assembly (Parliament).*

Teaching experience and lectures:

1979 – 1982	***National Training School for Women "Fé del Valle" in courses for foreign students.***
1979	***Stanford University, Palo Alto, California, U.S. on "Cuban Women".***
	San Jose, University, California, U.S. on "The Rights of Women".
	Fort Collin's University Complex, Colorado, U.S. on "Democracy in Socialism".
	Ann Arbor University, Michigan, U.S. on "Women and the Revolution".
	Madison's University of the Methodist Church, Wisconsin, U.S. on "Women in the Present Society Cuba's Experience".
	Wisconsin University on "The Family Code".
	Pennsylvania University on "The Experience of the Women's Movement in Cuba".
	"The Situation of Women in Socialist Cuba", New Jersey, U.S.
	Consultant of the National Training School for Women "Fé del Valle" on the subject "Women's Movement".

1980	*UN-UNDP Seminar, New York, U.S. "The Role of the Mass Media". Theme: "Women's Image in the Mass Media".*
	Seminar "The Influence of the Mass media on Women, the Family and the Child", Panamá, sponsored by the Women's International Democratic Federation . Theme: "The Image of Women in the Mass Media".
1985	*Women's Studies seminar at the Autonomous University of Madrid "Women in the Iberoamerican Culture, Madrid, Spain.*
	Seminar on the issue of Peace, sponsored by the International League of Women for Peace and Freedom, San Jose, Costa Rica.

Consultancy and Tutorship:

Documentation and Information Center on Women.

She has worked as an Expert in the following social researches:

1973	*Young Women in Cuba.*
1974	*Ideological penetration trough Latin American Magazines oriented towards women. (*)*
1985	*The Cuban Working Woman. (*)*

Cuban Women in the Peoples´ Government. (*)

Women´s Magazines in Cuba and their contribution women´s awareness.

1987 – 1989 *Women´s equality in the Cuban Revolutionary process: social thinking and practice.*

Consultant for the creation in Cuba of Women´s Studies Units at Universities and on the issue "Women and the Family".

1990 *Cuban Women in Figures. (*)*
Study on women in leadership positions within the Federation of Cuban Women in the period 1980-1994.

<u>As Consultant of the Reserach Team she has participated in the following researches:</u>

1988 *The incorporation and permanency of peasent women in the cooperative of agriculture production. (*)*

1989 *Incidence of the double shift on cuban women.*

The Special Period and daily life. (*)

1992	***Research for the book on Cuba from the series "Latin American Women in Figures" (FLACSO), Santiago de Chile. (*)***
1995	***Women an Power: Cuban women in the peoples´s government.***

Publications:

She headed the Commissions in charge of the drafting of the Thesis on "Women in Cuba" in the following Congresses of the FMC:

1975	*II Congress*
1980	*III Congress*
1985	*IV Congress*
1990	*V Congress*
1995	*VI Congress*
1973	*Participated in the drafting of the Thesis on "The full exercise of women´s equality" adopted in the I Congress of the Communist Party of Cuba.*
1985	*Women facing the crisis in Latin America and the Caribbean, Mexico.*

Participation in events:

1965–1995	*Congresses, Council, Meetings Conferences Bureau Meetings Executive Committees of WIDF in various countries.*
1973	*Congress of Mexico, Central America an Panama on Peace, held in Panama.*
	World Congress on Peace, held in URSS.
1974	*Women and Development (UN – UNDP), held in the U.S.*
	I UN World Conference on Women, International Year for Women, Mexico.
	Rapporteur of the Economic Commission in the World Congress for the International Year for Women, Berlín, GDR.
1976	*Meeting of the UN Commission on the Status of Women, Sweden.*
	Preparatory Meeting of the ECLAC Conference on the Integration of Women into Development, Mexico.
1977	*Seminar on Women and Socialism, Moscow, URSS.*

	ECLAC Conference, Guatemala.
	Regional Conference on the Integration of Women into the Economic and Social Development of Latin America, Havana, Cuba.
1978	*Preparatory Meeting of the Non-Aliegned Conference on the Role of Women in Development, Baghdad, Iraq.*
	X Congress of the Pan African Women´s Organization, Luanda, Angola.
	Conference of the Non-Aliegned Countries on the issue of Women.
1980	*II UN World Conference on Women, Copenhague, Denmark.*
1985	*Women and the Economic Situation of Latin America.*
	UNESCO General Conference, XXIII Meeting, Sophia, Bulgaria.
	III UN World Conference on Women, Nairobi, Kenya.
1992	*ECO´92, Rio de Janeiro, Brazil.*
	XXVI Congress of the Union of French Women, Paris, France.

	Representative of the Head of State in the Meeting of First Ladies of Latin America and the Caribbean, Colombia.
1993	*37th Session of the Commission on the status of Women.*
	General Assembly of the Latin American Parliament.
	Regional Preparatory Meeting of Latin America and the Caribbean for the International Year of the Family, Colombia.
	XVI Meeting of ECLAC's Board of Directors on The Integration of Women into Economic and Social Development, Caracas, Venezuela.
	Meeting of the Inter – Parliamentary Union, Paris, France.
	III Meeting of First Ladies of Latin America and the Caribbean, Costa Rica.
1994	*Board of Directors Meeting of ECLAC, Argentina.*
	II Regional Conference of the Regional Office of WIDF for America, Argentina.

	III Meeting of the Sub – Regional Network of Central America for the Government Offices for Women.
	Government Meeting of the Caribbean Countries members of ECLAC in preparation for Beijing, Curazao.
	XI Congress of WIDF, Paris, France.
	38th Session of the Commission on the Status of Women.
1995	*XIV Meeting of the Board of Trustees of INSTRAW, Dominican Republic.*
	XXI Meeting of the Board of Directors of ECLAC, Chile.
	NGO Forum of the UN Summit for Social Development, Denmark.
	IV Annual Meeting of the Sub - Regional Network of the Government Offices for Women of Mexico, Central America and the Caribbean, Nicaragua.
	I Encounter of Women Ministers of Latin America, Chile.
	Meeting of the Women´s Commission of the Latin America Parliament, Sao Paulo, Brazil.

	39th Session of the UN Commission on the Status of Women, New York, U.S.
	Retreat on Conference Diplomacy and Negotiations sponsored by UNIFEM, CARICOM and ECLAC, Barbados.
	Deputy Head of the delegation of the Government of Cuba to the IV UN World Conference on Women, Beijing, China.
1996	*40th Session of the Commission on the Status of Women.*
	Heads the Cuban Delegation which rendered its Report to CEDAW.
	Meeting of the Network of Government Offices of the Women of Latin Americaand the Caribbean, Dominican Republic.
	Conference of Heads of State and Government of the Americas, Bolivia.
	Iberoamerican Meeting of Ministers and Representatives of Policies Towards Women, Nicaragua.
1997	*Regional Ministerial Meeting of ECLAC, Guyana.*
	VII ECLAC Regional Conference on integration of women into economic

	and social development of Latin America and the Caribbean, Chile.
	Latinoamerican Parliament Assembly, Uruguay.
	CEDAW Sessions (January and June)
1998	*42nd session of the Commission on the Status of Women.*
	CEDAW Sessions (January and June)
1999	*ECLAC Board Meeting*
	CEDAW Sessions (January and June)
	High Level Segment of ECOSOC "The role of employment and work in the erradication of poverty; the protection and the advancement of women", Geneva, Switzerland.

(*) Books and pamphlets have been published.

AÍDA GONZÁLEZ (MEXICO)

Aída González Martínez

Coordinator for International Woman Affairs in the Ministry of Foreign Affairs, since 1993.

Technical Secretary of the Intersecretarial commission of the International Commitments of Mexico on Human Rights. (1998)

Adviser to the Secretary of Foreign Affairs, 1990-1995.

Member of the Board of Trustees of the International Research and Training Institute for the Advancemente of Women (1992-1995).

Assistant Undersecretary for Migration and Human Rights (1989-1990).

Representative of Mexico to the Bureau of the Regional Conference on the Integration of Women into the Economic and Social Development, of the Economic Commission for Latin America and the Caribbean.

Inspector General of Mexican Foreign Missions (1982-1988).

Oficial Mayor (Secretary General) of the Ministry of Foreign Affairs, from July, 1979 to December, 1982.

Director General of International Affairs, Ministry of Labour and Social Welfare, from May, 1977 to June, 1979.

Ambassador of Mexico since May 1978.

Since 1964, she has participated in several conferences, assemblies and meetings of the United Nations, the International Labour Organization (ILO) and various regional fora and she has had prominent commissions, among them the following:

-Delegate of Mexico to regular sessions of the United Nations General Assembly, from 1968 to 1976.

-Liaison Officer between the Government of Mexico and the United Nations for the UN Human Environment Conference, the World Population Year and the Human Settlements Conference. Alternate

Delegate of Mexico at different UN meetings related with those three items (1971-1976).

-Liaison Officer between the Government of Mexico and the United Nations for the International Women´s Year (Mexico City, 1975).

-Executive Secretary with responsibility for the organization of the World Conference and NGO's Fora of the International Women´s Year (Mexico City, June 1975).

-Delegate of Mexico at the World Conference of the International Women´s Year (Mexico City, June 1975).

-Representative of Mexico at the United Nations Regional Seminar on the Participation of women in Social, Economic and Political Development (Buenos Aires, Argentina, May, 1976).

-Representative of Mexico at the Commission on the Status of Women (CSW), of the United Nations Economic and Social Council (1975-1976).

-Head of the Mexican Delegation at the Technical Consultative Meeting preparatory to the Latin American Conference on the Integration of Women into the Economic and Social Development (Mexico City, January, 1977).

-From 1977 to 1983 she was a representative of the Mexican Government to the Governing Body of the International Labour Organization.

-Representative of Mexico to the Tripartite Working group on the Structure of the ILO (1977-1979).

-Representative of Mexico at the Sixty-third, Sixty-fourth and Sixty-fifth International Labour Conferences (Geneve, Switzerland, June 1977, 1978 and 1979).

-Elected Chairman of the Government Group of the ILO Governing Body for the period 1978-1981 and re-elected for the period 1981-1984.

-Elected Chairman of the ILO Governing Body for the period June 1982 to July 1983.

-Member of the United Nations Committee on the Elimination of Discrimination against Women (1982-1992).

-Member of the Board of the International Institute for Labour Studies (19871990).

-Representantive of Mexico to the Commission on Human Rights (1989-1990).

-Representative of Mexico to the V and VI Regional Conferences on the Integration of Women into the Economic and Social Development (1991 and 1994)

-Representative of Mexico to the Committee on Economic, Social and Cultural Rights, for the presentation of the report on the implementation of the International Covenant on Economic, Social and Cultural Rights (1993).

-Representative of Mexico to the Inter-Governmental meetings for the elaboration of the Inter-American Convention on Violence against Women, convened by the Inter-American Commission on Women of the Organization of American States (1993).

-Representative of Mexico to the Committee on the Rights of the Child, for the presentation of the initial report on the implementation of the Convention on the Rights of the Child (1994).

-Head of the Mexican Delegation to the 81st, ILO General Assembly (1994).

-Representative of Mexico to the 39th session of the CSW (1995).

She has been awarded decorations by the Governments of France, Italy, Panama, Poland, Sweden and Yugoslavia.

RENA IBRAHIMBEKOVA (Azerbaijan)

Rena Ibrahimbekova, Ph. D.

National Coordinator of Gender Project of UNDP/GOVT in Azerbaijan
Deputy Head, Department of Science, Culture, Education and Social Problems,
Cabinet of Ministers of Azerbaijan.

Born in 1944, married, one daugther.

Education:

- Participant, Special Training and Conference on Gender Issues, Oxford University, Oxford, U.K. (November-December 1997)
- Student, Faculty of Advanced Studies, Moskow State University (1983)
- Ph.D. in Psychology, high Attestation Commission, (Moskow, 1977)
- Post-GraduateStudent, baku State University, (1973-1976)
- Student, Department of Architecture, Faculty of civil Engineering, Azerbaijan Polytechnical Institute, (1961-1967)

Professional Experience:

1998-p.t.	-Member of Experts Council on Women Issues of Open Society Institute (Baku, Azerbaijan)
1997-p.t.	-National Coordinator of Gender Project of UNDP/GOVT in Azerbaijan
1993-p.t.	-Deputy Head, Department of Science, Culture, Education and Social Problems, cabinet of Ministers of Azerbaijan
1990-1993	-Director, Research Center "Giftedness and Creativity", Baku State University
1976-1990	-Assistant professor, Department of General Psychology, Baku State University
1967-1973	-Architect, Azerbaijan Project Institute

Languages:

Azeri, Russian, English, Turkish.

Participation at the International Conferences and International Seminars on Women's Problems and Gender Issues:

1. PreCom Beijing+5 (New York, 2000).
2. ECE Regional Preparatory Meeting on the 2000 Review of Implementation of heBeijin Platform for Action (Geneva, Switzerland, 2000).
3. Albert Schweitzer Institute ofHumanities, Seminar on Mental Health Problems in Environments of Severe Social Stress (Baku, Azerbaijan, 1999).

4. OSCE Supplementary Human Dimension Meeting on Gender Issues (Vienna,Austria, 1999).
5. ECE/UNDP Regional Workshop on Gender Statistics (Almaty, Kazakhstan, 1999).
6. Women in Public Life. OSCE/UNDP Regional Consultation in Central Asia (Tashkent, Uzbekistan, 1998).
7. Women Rights are Human Rights: Women in Conflict. Sub-Regional Conference (Baku, Azerbaijan, 1998).
8. Gender Mainstreaming Workshop (Vilnius, Lithuania, 1996).
9. Implemantation of the Platform for Action adopted by the 1995 Forth World Conference on Women in Beijing, in Central and Eastern Europe, Sub-Regional Conference of Senior Governmental Experts (Bucharest, Romania, 1996).
10. Forth World Conference on Women (Beijing, China, 1995)
11. Forth Ministerial Conference of Non-aligned Countries Devoted to the role of Women in Development (Beijing, China, 1995).
12. White Scarf on Caucasian Bridge, International Women's Congress (Krasnodar, Russian Federation, 1995).
13. On the Way to Beijing. Congress for the Cooperation of Eurasian Women (Ankara, Turkey 1995).
14. 39th Session on UN Commission on the Status of Women (New York, 1995).
15. Second Asia and Pacific Ministerial Conference on Women in Development (Jakarta, Indonesia, 1994).

Publications Concerning Gender Issues:

1. Psychology of Persons Development: Enviroment, Creativity, Gender. (under printing)
2. Gender Problems during Transition Period in Azerbaijan. *"Genderolcgy"* International Scientific-Popular Journal, Baku No 1, 2000
3. *"Women of Azerbaijan"*. The Report on the Status of Women of Azerbaijan Republic, (Coordinator), Baku 1999.
4. Gender review of Azerbaijan legislation, (co-author), Baku, 1999.
5. Refugees and Internally displaced persons in Azerbaijan: Women and Children (Statistical data). Brochure, (co-author), Baku, 1999.
6. Gender Problems of Social-Economic Development Azerbaijan in *"Azerbaijan Human Development Report"*, (co-author),Baku,1999
7. Women and violence.Brochure on results of Sociological Research, (co-author),Baku,1998
8. Gender- call for attention in *"Gender: new stage of woman's problem"*. Proceedings of the Republican Scientific-Practical Conference, Baku, Azerbaijan, 1998
9. Gender equality as a basis for a social cobesion in *"Azerbaijan Human Development Report"* Baku, 1998

Author of more than 30 articles on environmental psychology, creativity and pedagogical Problems of child's development, as well as participant of various for a on psychology At international, regional and national levels.

Address:370002, Azerbaijan, Baku, Z.Akhmedbekov str., 33;
Tel:(99412) 927771 (office); 970300 (home);
Fax:(99412) 989786;

SULTANA KAMAL (BANGLADESH)

Name : **Sultana Kamal**

Date of Birth : January 22 1950

Mother's Name: Late Sufia Kamal

Father's Name : Late Kamaluddin Ahmad Khan

Qualification: Bachelor of Arts with Honours in English Literature, University of Dhaka, 1970

Master of Arts, English Literature, University of Dhaka, 1971

Qualified in the Superior Service Examinations of Bangladesh Public Service Commission, 1973

Bachelor of Law, University of Dhaka, 1978

Certificate on Development Planning, Training and Research Centre(TARC), BRAC, Dhaka

Masters in Development Studies, 1981, specializing in Women and Development, Institute of Social Studies (ISS), The Hague, The Netherlands

Other Experiences: Attended Conferences and Seminars as participant and guest speaker (selected list): India, Pakistan, Sri Lanka, Nepal, Singapore, Malaysia, Indonesia, Thailand, China, Holland, Germany UK, France, Switzerland, Austria, Sweden, South Africa, Egypt, Canada, USA, Japan and Vanuatu.

Membership of Professional Societies : Member, Ain-O-Salish Kendra (ASK), Bangladesh

National Council Member, Bangladesh Mahila Parishad (Bangladesh Women's Council)

Board member, Nijera Kori, Bangladesh (National NGO dedicated to women's empowerment and self-help)

Trustee, The Freedom Foundation, Bangladesh

Trustee, Protichi, (Founded by Dr. Amartya Sen), Bangladesh

Founder member, Sammilita Nari Samaj (United Women's League), Bangladesh

Core Group Member, Women Living Under Muslim Laws, International Solidarity Network, France

Steering Committee Member, Asia Pacific Women Law and Development Regional Network (APWLD), Regional Network.

Employment Record :

Present
Lawyer/consultant on Development and Human Rights
Director, Communication andAdvocacy, ASK, Bangladesh

December 1990 to February 1991:
Member Task Force, Women and Law, Interim Government of Bangladesh

September 1989 to August 1990:
Legal Consultant, UNHCR, Hong Kong

January 1980 to December 1989:
Free Lance Consultant on Women, Law and Development.

March 1976 to August 1980:
Programme-Planner and Co-coordinator in Bangladesh for Women's Programme, International Voluntary Services, USA

Research and Publication:

Published articles in leading national dailies, periodicals as well as in international journals on women's rights, women's movement and working with women. Wrote two Research reports on Legal Aid to Women in Bangladesh and The Status of Women in Bangladesh and Legal Awareness.

Latest Publication: "Manobir Nishanka Mon" - national report of the International Research Project Women and Law in the Muslim World conducted by Women Living Under Muslim laws (WLUML). English translation "Her Unfearing Mind" under process of printing.

Recognition and Awards(selected list) :

1. CNC's Special Commendation for taking part in the liberation war of Bangladesh, 1971

2. "Ananya Top Ten" 1995, Bangladesh, for human rights

3. 1996 John Humphrey Freedom Award by Institute of Human Rights and Democratic Development, Canada, for Human Rights

ALIX BOYD KNIGHTS (Dominica)

Alix Boyd Knights
14 King George Vth Street
Roseau
Commonwealth of Dominica
Telephone/Fax: 767 448 5550
Email: kaichay@marpin.dm

Dominican nationality

ACADEMIC QUALIFICATIONS

- Hugh Wooding Law School, Trinidad and Tobago (1988-1990)
  Certificate of Legal Education
- University of the West Indies, Barbados (1986-1988)
  LLB Hons.
- University of the West Indies Distance Learning Programme, St. Lucia (1984-1986)
- Leeds College of Technology, England (1962-1963)
- Convent High School, Dominica (1953-1960)
  Senior Cambridge Certificate

PROFESSIONAL EXPERIENCE

- Speaker of the Parliament (House of Assembly), Dominica (present)
- Attorney-at-Law/Owner Knights Chambers, Dominica (1990 to present)
- Career break to pursue legal studies (1986-1988)
- Owner/Tutor, Knights Cookery School, St. Lucia (1972-1986)
- Home Economics Teacher, Castries Comprehensive School, St. Lucia (1971-1972)
- Bank Clerk, Royal Bank of Canada, Dominica (1960-1961)

OTHER ACTIVITES

- Member of Committee for the Review of the Draft Domestic Violence Act (2000)
- Facilitator, National Youth Congress, Dominica (1999)
- Facilitator, conducted seminars on the Education Reform Act of the Commonwealth of Dominica (1998)
- Resource person, Formulation of National Youth Policy, specialist area "Reproductive Health and the Law" (1998)
- Member of the Committee to review Draft of Sexual Offences Act of 1998 of the Commonwealth of Dominica
- Resource Person, Small Projects Assistance Team (SPAT) (1997-present)
- Facilitator, SPAT-sponsored workshops on non-legal, creative solutions to the problem of domestic violence
- Resource person, Dominica National Council of Women (1990-present)

- Advocate for the Homeless (1993-1997)
- Board member, Grotto Home for the Homeless (1993-1997)
- Board member of the Dominica Planned Parenthood Association (1995-present)
- Member, Dominica Bar Association (1990-present)
- Resource person, Dominica Social League of Catholic Women
- Member, Roseau Cultural Group, (1991-1993)
- Resource person, Roseau Cultural Group (1993-present)
- Correspondent for the "Caribbean Contact" Newspaper (1991-1993)
- Panelist on a number of radio and television programmes dealing with domestic violence issues, women and the law, abortion, birth control, sexual harassment, legal aspects of reproductive health and population matters
- Currently engaged in the teaching of women through the medium of television to cook, preserve and process food with a view to income generation and poverty alleviation

RELEVANT MEETINGS AND CONFERENCES

- Commonwealth Parliamentary Association Conference on "Democracy and Small States", Malta, (2000)
- Ministry of Community Development and Women's Affairs: Conference of the National Committee on the Implementation of the Convention on the Rights of the Child, Dominica, (1999)
- Pan African Congress, Uganda, (1994)
- "Women and Rural Development", Dominica, (1993)
- University of the West Indies/University of Puerto Rico sponsored seminar on "Legal Aid in Puerto Rico and its Relevance to Women", Puerto Rico, (1988)

PUBLICATIONS

Author of several papers and articles in the area of:

- legislation and the formation of society
- women's rights
- women and land law
- women and succession law
- women and family law
- domestic violence
- women and political life
- indigenous women of the Commonwealth of Dominica

LANGUAGES

English, French Creole

FATIMA KWAKU (NIGERIA)

Fatima Kwaku - (Nee Fatima Agafi)
Barrister & Solicitor & Notary Public

Present Name	:	Mrs. Fatima Kwaku
Maiden Name	:	Miss. Fatima Agafi
Date/Place of birth		:2222/10/49 - Maiduguri, Borno State
State of Origin	:	Borno State
Local Government		:Damboa
Religion		:Muslim
Address		:C/o Ya Fatima Chambers Plot C, Ahmadu Bello Way, Nassarawa Post Office Box 4082 Kano Tel. 064-646263 Tel/Fax 064-648149
Status		Married with 4 children
Next-of-kin		Alhaji Abdullahi Kwaku (Husband)
Schools Attended		:Ahmadu Bello University Zaria 1970 to 1975 Nigerian Law School Victoria Island Lagos 1975 to 1976

Qualifications & Certificates obtained

1.	A.B.U. Prelim	1971
2.	LL.B (HONS) A.B.U. , Zaria	1975
3.	B.L. , Nigerian Law School, Lagos	1976
4.	Notary Public	1994
5.	Associated Board of the Royal School of Music in Piano Forte Grades - 1, 2, 3, 4 and 5	
6.	London Academy of Music and Dramatic Art - Speaking of verse and prose Grades: 3, 5, Bronze Medal, Silver Medal and Gold Medal	
7.	The Associated Board of the Royal School of Music - Spoken English (Merit) in March 1969	

Working Experience

1. National Youth Service at Kano
   Under Chief Magistrate Court, Bompai, Kano
   & Messrs. K.Noel Grey & Co.
   1976 to 1977

2. Private Legal Practice in own Chambers known as - "Ya Fatima Chambers" - Opened on the 1st day of October, 1977 to-date

3. Member Governing Council - University of Maiduguri 1983 to 1985

4. Chairperson Local Government Election Petition Tribunal in Kano State - March 1991

5. Member - Governorship and Legislative Houses Election Petition Tribunal (Kano) - February 1992

6. Member - National Assembly Election Petition Tribunal (Jigawa State) - August 1992

7. Member - Judicial Service Commission (Kano State) December 1992 to 1995

8. Member Steering Committee for Trust Fund - Kano State 1995 to 1996

9. Member - National Human Rights Commission - 1996 to-date

10. Chairman - Local Government Election Petition Appeal Tribunal - Jigawa State - June 1997

Membership of Associations

1. Member - Nigerian Bar Association

2. International and National Member and 'First Chairperson' of the "International Federation of Women Lawyers (FIDA) Kano State Branch

3. Member of the International Bar Association (IBA)

4. Ex-Officio Member - St. Louis Primary School, Kano P.T.A. , Executive 1968 to 1993)

5. Vice Chairman - St. Louis Primary School, Kano P.T.A., Executive (June 1993 to February 1996)

6. Chairman - St. Louis Primary School, Kano P.T.A. (February 1996 to-date)

7. Ex-Officio Member - St. Louis Secondary School, Kano P.T.A., Executive (1990 to-date)

8. Member - Borno/Yobe States Development Association, Kano State

9. Patron - Law Students Society, Bayero University, Kano

10. Chairman, Nigerian Bar Association, Kano Branch - 1998

11. Member, Ad Hoc Committee for the Formation of Women's Rights Advancement and Projection Alternative - 'W R A P A' - September 1998

12. Founding Member 'W R A P A' - March - 1999

RAQUEL MACEDO DE SHEPPARD (URUGUAY)

Name: RAquel Macedo de Sheppard

1. Universitary Degrees

- Doctor of Law and Social Sciences
- Universitary solicitor

2. Posts

- Division Chief, Legislative Power (1953 - 1977), 1985-1990, 1995)
- Director of the Women's Department, Ministry of Labor and Social Security (1977 -1980)
- Senator (deputy) of the Oriental Republic of Uruguay (1985)
- Ambassador of the Republic to Costa Rica (1990 - 1994)
- Ambassador of the Republic to Belice (concurrent) (1991 - 1994)

3. Activities

- Free practice as lawyer, especialized in Civil Law and in particular, in Family Law. Enterprise advisor. (1973 - 1990).
- Member of the Experts Committee for the application of the Convention on the Elimination of Discrimination against Women. United Nations. (1983 - 1987).
- Participant in several international conferences, congresses and seminaries, namely:
  * CEPAL-FAO about Rural Social Development in Latin America, (Montevideo, 1978).
  * XV Regional Conference of FAO for Latin America (Montevideo, 1978)
  * National Insurance Institute, Costa Rica, REgional Meeting about the analysis regarding the integral attention of the disabled minor of Central America and Panama (July 1991).
  * International Annual Course on Elections. IIDH - CAPEL. San Jose, Costa Rica (14-18. X.1991)
  * IICA - OEA , San Jose, Costa Rica, delegate to the preparatory meeting of the Americas Committee of the International Office of Epizootic (OIE), (25.X.1991).

* Séminary about the Interamerican Conference of Free Trade, a exploration about the dynamics of the regional integration beyond the NAFTA. San Jose, Costa Rica (March, 1992).

* Lecture given about the Common Market of Knowledge. Proposal of the ex President: Luis Alberto Lacalle in the Manuel Ma - ria Peralta Institute of the Ministry of Costa Rica (4.VI.92)

* SEminary about "Effective measures to combat drug crimes and im - prove the administration of Criminal Justice, ILANUD (July 20-25, 1992).

* Delegate to the Regional Meeting of Latin America and the Carib- bean preparatory of the World Conference about Human Rights, San Jose, Cost Rica, Jan. 18-22, 1993

* Delegate to the XVIII Panamerican of the Child, San José, Costo Rica 18, 22.X.93.

4. Political Activities

- Member of the group "Concertación de Mujeres", as representative of the National Party (1984-88)
- Member of the Executive committee of the "Consejo Nacional He- rrerista".(1984-1986)
- Member of the Commission about the Condition of Women, of the Na- tional Party (1985-88)
- Member of the Executive Committee of the Movement "Renovación y Victoria" of the National Party (1987-1995)
- Candidate to the Vice-Presidency of the Republic for the Move- ment "Renovación y Victoria" of the National Party (Formula: Gonzalo Aguirre Ramirez-Raquel Macedo de Sheppard).

5. Activities developed regarding the subject "Condition of Women"

Besides the above mentioned activities:

- Member of the Honorary Advisory commission of the mentioned De - partment (1976-1977).
- Director of the Women's Department in the Ministry of Labor and Social Security (1977-1980).

- Delegate of Uruguay to the Interamerican Commission of Women, OEA. (1977-90)
- Lecturer, publisher and coordinator of a number of works in this area. Obtained scholarships from the Economic Commission for Latin America and the Latin American Institute for Social Studies (CEPAL and ILPFS), to attend courses on Social Planification and "Women, Development and Planing in Latin America and the Caribbean". (Santiago de Chile, Nov., 1986).

- Coordinator of a number of seminaries, conferences and courses related to the subject of the women's condition and the women living in the rural area, namely:

* National Seminaries about "The Woman in the Rural Area", Tacuarembo, 1977)
* Course on Project Making for Women (Montevideo 1979).
* Means of Communication and its influence on the women's image" (Montevideo,1981)
* Training Course on Cooperative System for women artisans of the Department of Colonia (Colonia, 1984)
* "Teacher's Course for teachers of the Department of Cerro Largo" within the fname of a project named "Participation of women in the rural area of Uruguay" (Melo, Cerro Largo, Dec. 1987), etc.
* Directive member to the 2nd. REgional Conference for the Women's Integration to the Economic and Social Development in Latin America and the Caribbean, (Caracas 1979).
* President of the Uruguayan Delegation to the Interamerican Seminary about Women's Participation in the Cooperation for Development (CIM-OEA), Montevideo, 1981)
* Political participation of women in the Southern Cone" F. Nauman, CELADU, Montevideo, 1986).

"Women in politics and service organizations", Ministry of Education of Argentina - CIM (Buenos Aires, Dec. 1986).

"Women as Enterprise Managers", San José, Costa Rica (III/1991).

- Delegate of the Republic to the World Conference for the REview and Evaluation of the ONU achievements for women during the present decade (Kenya, July 1985).

- From 1978 to 1985 liason officer between the United Nations and Uruguay for the application of the World Action Plan for Women. Between 1977 and 1993: Alternate Delegate of Uruguay to the Interamerican Commission of Women (CIM-OEA).

- Member of the Experts Committee of the United Nations for the Convention on the Elimination of all forms of Discrimination against women, participating from the initial period in 19982 to 1987. (Vienna, 1982, New York, 1983-83; Vienna, 1985, New York, 1986).

- First Senator of the National Party. During this period in the legislative Power she developed, regarding the subject on women, the following activities:

* Presented a motion in order to create a special subcommission within the area of the Commission on Constitution and Legislation of the Senate, to make up a Family Code. This motion was unanimously passed.

* Lecture on the subject "Condition of Women", and motion in order to create a special permanent commission in the Senate to deal with the bills about the condition of women. Motion unanimously passed. She was appointed as advisor of this consituted commission.

* She introduced as lawmaker a bill about equal opportunities and treatment for both men and women in the labor field. It was unanimously voted in the Senate and passed as a national law on June 18, 1988.

* Introduced proposed law on on Retirement Assistance and labor accidents for housewives", jointly with Dr. Sofia Alvarez de Demichelli.

* Motion in order to update and publish the work carried out by a group of officials of the Library of the Legislative Power, titled "Contribution of the Uruguayan woman to the culture, 1825-1975". Motion unanimously passed.

Made up and coordinated the project "Participation of Women in the Rural Area", whose executory unit was th Council of Primary Education, having the financial assistance of the Interamerican Commission of Women (OEA) 1985-88. The section of the project that contains aspects relative to productivity, constitute a new project, bearing the name of"Promotion, training, technical assistance and credits to productive groups of women in rural areas", whose executive unit in the Institute for Rural Economic Promotion of Uruguay (IPRU), at present financed by the Interamerican Development Bank (1990-95).

RAdio transmission in the program "Revista Sarandi" (CX Sarandi Radio), named "Points of View of Dra. Raquel Macedo de Sheppard", (1986-87)

Participation in a number of TV. and radio programs of the capital city and interior of the Republic.

Columnist of the newspaper "El Pais", of the section "Tribuna para la mujer", 1985-187.

In charge of the setting of a Data Base about women in Uruguay, within the area of the Legislative Power (1987-88)

Permanent advisory to the Special commission of the Senate on the Condition of the Woman (1987-89).

Library of the Legislative Power

GORAN MELANDER (SWEDEN)

Melander, Göran
Male
b. 10 October 1938

Academic Education and other qualifications

Master of Law (LL.M) Lund University, 1964
Doctor of Law, Lund University, 1972
Assistant professor of international law, Lund University, 1974
Professor of international law, Lund University, 1995

Founder and Director of the Raoul Wallenberg Institute
of Human Rights and Humanitarian Law, 1995-1999
President of the Raoul Wallenberg Institute, 1999-

Professional acitivties

Since 1976 responsible for the subject public international law at Faculty of Law, Lund University

Established in 1993 the International Masters Program in Human Rights, Lund University

As director and president of the RWI responsible for the activities of the RWI, which includes:

since 1994, a four week course "Equal Status and Human Rights of Women", with 25 participants from Africa, Asia and Latin America;

on a bilateral basis similar courses in South Africa;

since 1991 the "Avanced Course in Human Rights" with participants from Africa, Asia and Latin America;

since 1991 courses in human rights, including women's rights, in Africa and Asia (in average 15 courses each year).

Publications

Author of numerous books and articles in the field of human rights, humanitarian law and refugee law (see annex).

Language skills:

a) Mother tongue: Swedish
b) Other languages: English – fluent, French – solid knowledge

MAIN PUBLICATIONS

"Modern issues in European law: Nordic Perspectives: Esseys in Honour of Lennart Pålsson", (red) Göran Melander, Stockholm, 1997

"The relationsship between human rights, humanitarian law and refugee law", in "Encountering strangers", (red) Göran Rystad, 1997

"Proceedings of the sixth International Golloquy about the European Convention on Human Rights", International Colloquy about the European Convention on Human Rights, M. Nijboff förlag, Dordrecht, cop. 1988

The concept of the Term "Refugee" in The Age of Total War, (red) Anna C. Bramwell, London, 1988

"Refugees in Somalia", Nordiska Afrikainstitutet, Uppsala, 1980

"Frihetsberövande enligt utlänningslagen", Lund, 1981

"Politiska fångar – offer för tortyr och förföljelse", (red) Göran Melander, Norstedts förlag, Stockholm, 1981

"Refugees in the Somali Democratic Republic", Lund, 1979

"African refugess and the law. Legal aspects of the African refugee problems", Nordiska Afrikainstitutet, Uppsala, 1978

Refugees in Orbit, Geneva, 1975

Asyl, Stockholm, 1972

"Flykting i Norden", (red) Göran Melander, Norstedts förlag, Stockholm, 1979

"Terroristlagen", Stockholm, 1975

"Flyktingar och asyl", (Akademisk avhandling) Stockholm, 1972

Asha Rose Mtengeti-Migiro — (United Republic of Tanzania)

I. PERSONAL HISTORY

1.1	Full name:	A. ROSE MTENGETI-MIGIRO
1.2	Date of Birth:	09 JULY 1956
1.3	Place of Birth:	SONGEA
1.4	Nationality:	TANZANIAN
1.5	Marital Status:	MARRIED
1.6	Number of Children:	TWO

II. ACADEMIC QUALIFICATIONS

Dr. jur. University of Konstanz - Germany (1992)

LL. M. University of Dar Es Salaam (1984)

LL. B. University of Dar Es Salaam (1980)

III. PROFESSIONAL QUALIFICATIONS

Senior Lecturer. Faculty of Law, University of Dar Es Salaam
Advocate of the High Court of Tanzania

IV. PREVIOUS POSITIONS HELD

Head, Department of Constitutional and Administrative Law, University of Dar Es Salaam, November 1992-July 1994

Head, Department of Civil and Criminal Law, University of Dar Es Salaam, August 1994- July 1997

V. PAPERS, RESEARCH AND PUBLICATIONS

General

(1) "Regional Integration: An International Perspective and Lessons for East African Co-operation, 3- 4 July, 1995 Dar Es Salaam.

(2) "Institutional Arrangements for Economic Integration in Eastern and Southern Africa: A Study of SADCC and the PTA with Experiences from the EEC", Hartung-Gorre Verlag, Konstanz, Germany, 1992, (Dr. jur. Thesis).

(3) "Europe 1993: Africa's Access to Fortress Europe", Konstanz 1992 (Seminar discussion).

(4) "Freedom of Expression, the Press and Defamation: The Case of Tanzania" in the *African Journal of International and Comparative Law*, London, 1992.

(5) "A Study of the Legal Framework of Lome IV", University of Konstanz, 1991 (Seminar discussion).

(6) "The Collapse of the East African Community; Implications for Economic Integration in Africa", Konstanz, 1991 (Seminar discussion)

(7) "The SADCC: New Approach to Economic Integration in Africa", Konstanz, 1990.

(8) "Free Movement in the EEC, A study of Its Implications for the Law", University of Konstanz, Germany, 1990, (Seminar discussion).

(9) "The Dynamics of Election Organisation in a One-Party Democracy" with J. Mushi, in *Tanzania : Democracy in Transition*, H. Othman et al (eds.), Dar Es Salaam University Press, 1990

(10) "Trends in the tort of Defamation in Tanzania", published in the *Journal of Media Law and Practice*, vol. 6 April 1985 no 1, Frank Cass, London.

(11) "Maturity of the Political System in Tanzania: The 1985 General Elections", a group research.

Gender related

(1) "Electoral Systems and Women's Problems in Elections", facilitator in *Strategies for Getting More Women into Parliament*, Workshop organised by the Parliamentary Committee on Women and other Special Groups in collaboration with the Association of European Parliamentarians for Africa (AWEPA), 16-17 December 1999, Tanga, Tanzania.

(2) "The Importance of Special Parliamentary Seats for Women in a Young Democracy like Tanzania", a paper presented at a Workshop organised by the Parliamentary Committee on Women and other Special Groups in collaboration with AWEPA, 16-17 December 1999, Tanga, Tanzania.

(3) "Legal Procedures and the Enforcement of Women's Rights", a paper presented at a Workshop organised by the Parliamentary Committee on Women and other Special Groups, 9-12 June, 1997, Dar Es Salaam.

(4) "Management and Rights of Female Prisoners", a paper presented at a Workshop on the Management and Training of Prisoners, organised by the United Nations Institute for the Prevention and the Treatment of Offenders, 7-11 November, 1994, Kampala, Uganda.

(5) "Legal Developments on Women's Rights to Inherit Land in Tanzania", in *Verfassung und Recht in Uebersee*, Hamburg, 1st Quarter of 1992.

(6) "The Division of Matrimonial Property in Tanzania", *Journal of Modern African Studies*, vol. 28 no 3 (1990), Cambridge University Press.

(7) "Legal Developments on Women's Rights to Inherit Land Under Customary Law in Tanzania: Three Decades After", a paper presented at a Workshop on Law and Development in East Africa held at the Institute of Social Studies, The Hague, the Netherlands, 26-29 Nov. 1990.

(8) *Wanawake Katika Uongozi na Siasa*, (Women In Politics and Leadership), Educational Publishers and Distributors, Dar Es Salam, 1988, a booklet co-authored with Ruth Meena.

(9) "How Co-operative Laws Affect Women in Tanzania", a paper presented at a Workshop by the Women's Documentation Project, *Seminar on Women's Involvement In Co-operatives*, Dar Es Salaam, 28-30 April, 1987.

(10) *Wanawake na Sheria* (Women and the Law), a section included in a Report by the Women's Organisation of Tanzania on 20 Years of the *Arusha Declaration* and 10 Years of the *Chama cha Mapinduzi*.

VI. ACADEMIC VISITS AND CONFERENCES

(1) *Germany-East Africa Dialogue*, a conference to discuss co-operation between East African countries and Germany, 7-9 July 1999, Ebenhausen, Germany.

(2) *United Nations Commission on the Status of Women*, presented a paper titled "Realising Women's Human Rights in Tanzania: A Challenge to National Mechanisms", 2-4 March 1998, New York.

(3) The *New Africa Initiative: Working for Synergy*, a conference to discuss various social and economic development issues, organised by the Ford Foundation and the Organisation for Social Science Research in Eastern and Southern Africa, 12-15 October 1997, Addis Ababa.

(4) *Regional Advocacy Forum*, organised by the Co-operative for Research and Education (CORE), 3-7 August 1997, Johannesburg.

(5) *Implementation of the Beijing Platform for Action*, a seminar organised by the UNDP, 5-7 December, Morogoro, Tanzania.

(6) Visiting Academic, Institute of African Studies, October 1996, University of Cornell, Ithaca, New York.

(7) The Constitution and Constitutionalism - A Challenge of the Present Tanzanian Constitution organised by the Parliament, 2-8 May 1996, Dar Es Salaam, presented a paper on the Exercise of the Executive Powers of the Union President over Zanzibar.

(8) The *New Africa Initiative*, a conference to discuss social and economic development of East African countries organised by the Ford Foundation 15-18 July 1996 Entebbe, Uganda.

(9) Visiting Academic, School of Law, 4-19 March 1995, University of Kansas, USA.

(10) *Postgraduate Course on Human Rights of Women*, Stadtschlaining, Austria, 18 July-12 August, 1994.

(11) *Establishing and Protecting Human Rights: Perspectives from National and International Law*, 30 June to 9 July 1993, Queen's University of Belfast.

(12) Law and Development in East Africa, seminar organised by the Institute of Social Studies, 1990, The Hague.

(13) Visiting Lecturer, Institute of Public Law, Department of Women's Law, University of Oslo 1988-1990, Norway.

(14) Women's World Congress, *Toward 2000 Without Nuclear Weapon's for Peace, Equality and Development*, Moscow, 1987.

VII. MEMBERSHIP

(1) Law Faculty Board, University of Dar Es Salaam.

(2) Tanganyika Law Society .

(3) Women in Law and Development in Africa (WiLDAF).

(4) Tanzania Women Lawyers' Association (TAWLA).

(5) Volunteer Advocate, Women's Legal Aid Centre, Dar Es Salaam.

(6) Volunteer, Legal Aid Committee, University of Dar Es Salaam.

VIII. PUBLIC DUTIES AND OTHER ACTIVITIES

(1) Member, Presidential Committee on the *White Paper* for Constitutional Changes, September 1998-August 1999.

(2) Commissioner (part-time), Law Reform Commission of Tanzania, 1997 to date.

(3) Member of the government delegation to the Eastern Africa Workshop on Gender and Law organised by the World Bank, 22-24 October 1997, Addis Ababa.

(4) Consultant (short-term) for DANIDA on some aspects of the Financial and Legal Management Upgrading Project (FILMUP) April 1997.

(5) Consultant (short-term) for the Ford Foundation on Women's Legal Rights and Land Ownership in Tanzania 6 February 1997.

(6) Member of the Tanzanian delegation to the Technical Negotiations on the Treaty establishing a Common Market for Eastern and Southern Africa (COMESA Treaty) April /May 1993 Lusaka.

(7) Member, advisory team to the Ministry of Trade and Industries on the Implications of the COMESA Treaty for Tanzania, June 1993, Dar Es Salaam.

(8) Consultant (short-term) for the Ministry of Justice on the Financial and Legal Management Upgrading Project (FILMUP), 1993.

IX. LANGUAGES

Kiswahili (Fluent, oral and written)
English (Fluent, oral and written)
German (general understanding)
French (general understanding)

X. CONTACT ADDRESS

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Date. February 2000

Signature

SANJI MMASENONO MONAGENG - (Botswana)

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Gaborone
Botswana

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9-267-300200 (Office)
9-267-300660 (Fax)
9-267-311300 (Residence)

D.O.B. 9th August 1950

E-mail: lawsociety@mega.bw

Education - Bachelor of Laws
University of Botswana

INTRODUCTION AND KEY EXPERIENCE

Sanji M. Monageng is a citizen of Botswana. She is currently employed as the Executive Secretary of the Law Society of Botswana, a Society created by an act of Parliament, the Legal Practitioners Act No. 13/96 (CAP.61:01) of the Laws of the Botswana. Sanji single handedly opened the office of the Society in November 1997 and was the first Chief Executive Officer and is the first officer of the Society, a role she plays up to now. In this capacity she is responsible for the day to day administration of the office and the affairs of the Society. The responsibilities included being Secretary of the Society, the Council of the Society and its communities, legal advisor, supervision of staff, being the Society's main public relations officer, financial controller and she does other functions as may be assigned by the Council from time to time. She ensures the implementation of the objectives of the Law Society as envisaged by the Act. She liaises with Heads of Government Departments and the private sector, and is as such the Society's chief negotiator. She also represents the Law Society in the High Level Consultative Council (HLCC) where Government and the private sector meet, inter alia, to discuss Policy issues of mutual interest. She sits on Committees of Enquiry and was also recently the Head Judge of a panel of Judges in the Botswana National Youth Service Awards Scheme, the first such Scheme.

Prior to this appointment, Ms. Monageng was employed in the Department of Justice as Grade I/II Magistrate in the Gaborone Administrative District (Gaborone and surrounding villages); Senior Magistrate Gaborone Administrative District and Kgatleng Administrative District (Mochudi and outlying villages); and Principal Magistrate in the Southern Administrative District (Kanye and outlying villages). Through her ten years of service she gained valuable experience and expertise in the practical legal field, where she dealt with several criminal cases, in both the adult and juvenile Courts, and delivered judgments and sentences in same.

As head of Judicial/Magisterial stations, she was answerable to the Registrar and Master of the High Court. She was responsible for compilation and submission of monthly reports for both completed and pending cases. She did staff appraisals to recommend increments and promotions; interviewed temporary staff and industrial employees for employment purposes; prepared estimates for the station budget; supervised and controlled revenue and expenditure items; and was custodian of the stations' movable and immovable assets. She also made quarterly visits to prisons, checked the welfare of the prisoners and recommended the necessary changes.

Sanji also gained experience in civil cases. These cases dealt, inter alia, with maintenance and the adoption of children, an area to which she is committed and continues to have a very keen interest in. She also gained experience in handling other civil matters, adjudicating on them and delivering judgments thereon.

Legal research analysis and report writing of criminal and civil matters have been part of her work assignments and have increased her knowledge of the practicalities of the law. She designed, prepared and delivered lectures to University of Botswana students in Court procedures encompassing criminal and civil matters. She also trained Court interpreters to equip them with skills of interpretation and filing procedures.

In 1996, she attended a four-week course on judicial administration and management in the United Kingdom, a course which exposed her to the functions of a Registrar of the High Court and how a High Court is run.

Gender issues and the general development of the law in Botswana are areas she participates in very widely.

From April to June 1994 Sanji was seconded to the United Nations Observer Mission to South Africa's first democratic elections as Deputy Chief Adjudication Officer, by the Botswana Government. Her mandate entailed monitoring and reporting on the legal aspects of the South African electoral process.

In her varied participation in national issues she has recently become a found member of the Directors' Institute of Botswana, a Corporate Governance Institute designed to improve and strengthen Corporate image in Botswana.

Prior to joining the Administration of Justice, Sanji worked at the Botswana Savings Bank as senior accountant and secretary to the Board. She was also engaged by Barclays Bank of Botswana as clerk, teller, senior clerk supervisor and accountant.

Sanji has made the following significant presentations at workshops/seminars/conferences:

- Children as Offenders (A Critical look at the Botswana's Children's Act)
- Violence in the home (the offender, the victim and the police)
- An analysis of the Deserted Wives and Children's Act
- Rape and sentencing in rape cases
- Soft Law and the Implementation of the Convention on Children's Rights and the Convention on Total Elimination of discrimination against Women

BRIEF WORK EXPERIENCE

Year	Employer	Position	Brief job description
1997 to date	The Law Society of Botswana	Executive Secretary	• Chief Executive Officer of the Society • Day to day administrator • Secretary of committees and Council
1987-1997	Botswana Government Administration of Justice	Trainee Magistrate Magistrate II/I, Senior and Principal Magistrate	• Taking pleas • Presiding over cases • Writing Judgements • Passing sentences • Hearing bail and applications for criminal cases • Training Court Interpreters on interpretation and court procedures • Training University of Botswana students in court procedures for criminal and civil matters • Head of Stations
1981-1982	Botswana Government (Botswana Savings Bank)	Senior Accountant	• In charge of accounts, preparation of estimates, staff appraisals, board secretary duties and general administration
1969-1981	Barclays Bank of Botswana Limited	Supervisor and Accountant	• Monitoring foreign reserves • Preparation of monthly and quarterly returns and production of final accounts • Planning, co-ordinating and directing banking activities

ACADEMIC AND PROFESSIONAL TRAINING

Primary and Secondary education - Botswana
Bachelor of Laws Degree 1982 - 1987 - Botswana

In addition, Sanji has also attended/participated in the following courses/seminars/conferences/workshops:

Year	Place	Subject
1999	Gaborone, Botswana	**Conference on Corporate Governance**
1999	Gaborone, Botswana	**Seminar for Deputy Sheriffs**
1999	Gaborone, Botswana	**Industrial Disputes Workshop**
1999	Gaborone, Botswana	**National Conference on Citizen Economic Empowerment**
1999	Gaborone, Botswana	**National Workshop on the Role of the Institution of the Ombudsman**
1999	Gaborone, Botswana	**Bi-annual Conference of Botswana Institute of Accountants**
1999	Dar-es-Salaam, Tanzania	**Southern African Roundtable on Ethics and Anti Corruption Measures**
1999	Durban, Republic of South Africa	**International Conference on Ethics and Anti Corruption**
1999	Gaborone, Botswana	**Workshop on the re-organisation of the Public Procurement System of the Central Government**
1999	Accra, Ghana	**Conference on Women and Children's Rights**
1998	Gaborone, Botswana	**Dissemination of Research Findings on Custody and Guardianship - Children's Rights and the Law**
1998	Gaborone, Botswana	**National Workshop on the sectional Title Bill**
1998	Gaborone, Botswana	**National Workshop on the Review of the Town and Country Planning Act**
1998	Gaborone, Botswana	**Human Rights and Democracy Conference**
1996	United Kingdom (Ripa International)	**4 week Judicial Administration Course**
1995	Emang Basadi Gaborone, Botswana	**Seminar on Rape** The aim was to sensitise the community at large about the increasing incidents of rape, and to solicit views on what recommendations to put forward to law makers to review the whole area
1995	African Institute, Emang Basadi Women's Association and WILDAF, Gaborone Botswana	**Consultation on Women in Politics** An international conference on women in politics. This was a session. I was a rapporteur.
1995	Social Welfare Department, Kanye, Botswana	**Day of the African Child Celebrations** I delivered a keynote address on the significance of the Day and what the Government of Botswana is doing for children from the legal point of view.

Year	Place	Subject
1994	Women and Law in Southern Africa, Gaborone, Botswana	**Women and the Marriage Act** Our target group was Community Development Officers who were trained on these laws so that they can in turn train people at the grass roots level. The seminar sought to analyse these laws, inform the participants about how they affect women, and how they can go about teaching grass roots women about those laws.
1994	Women and Law in Southern Africa, Gaborone, Botswana	**Training of trainers on the findings of the maintenance report** Targeted Social Welfare Officers and Community Leaders with a view to explaining to them the findings of research carried out by WILSA on Maintenance Laws in Botswana.
1994	Metlhaetsile Women's Information Centre Oasis Motel, Gaborone Botswana	**Workshop on the United Nations Convention on the Total Elimination of all Forms of Discrimination Against Women** This seminar targeted women who are interested in women's issues and intended to discuss in detail the convention with a view to simplifying it and it was decided that there is need to translate it into Setswana so that it can be understood by all women and men in Botswana.
1993	Social Welfare Department, Mochudi, Botswana	**Affiliation Law; Deserted Wives and Children** This was an analysis of these laws and a highlight of their inadequacies. The participants included community leaders and grass roots women. The participants felt that there is need to overhaul these laws especially the amount for maintenance which they felt should be increased. I explained the laws to the participants.
1993	Society for Economic Development, Gaborone, Botswana	**Women's Economic Activities** The seminar aimed at bringing to the surface the legal problems which women encounter while pursuing these activities. The seminar participants included women in business.
1991	The Society for the Reform of Criminal Law in Commonwealth Jurisdictions, Vancouver, Canada	**Sentencing Policy** The aim of the workshop was to canvass the necessity of countries having such policy. I attended the workshop in my capacity as a Magistrate also vested with sentencing powers.
1991	Women's Affairs Unit, Ministry of Labour and Home Affairs, Gaborone, Botswana	**Women and the Criminal Justice System** Our intention was to explore the adequacy of the law in protecting female victims and offenders.
1990	The Society for the Reform of Criminal Law in Commonwealth Jurisdictions Edinburgh, Scotland	**Equality in the criminal law with special emphasis on gender, race and class**

Year	Place	Subject
1989	The Society for the Reform of Criminal Law in Commonwealth Jurisdictions, Ottawa, Canada	**Reform of the criminal law with special emphasis on victims, offenders and the police** The conference emphasised on the reforms necessary for handling victims and offenders and sensitising the police on the presumption of innocence until proven guilty.
1988	Social Welfare Department Gaborone, Botswana	**Human Rights - Domestic Violence vis-a-vis the Police** The conference discussed the prevalence of this form of behaviour and sensitised the police in its reality.
1988	University of Botswana Gaborone, Botswana	**Human Rights - The Child as an Offender** The conference sought to sensitise participants about the plight of this group of people. It is at that conference that I highlighted how the Children's Act is being applied in our Common Law courts, sitting as Juvenile Courts.
1987	Women's Affairs, Division of Labour and Home Affairs, Gaborone, Botswana	**The Law of Inheritance vis-a-vis Women** The seminar discussed the existing disparities in the law and how they adversely affect women in relation to their rights of inheritance under both customary law and common law.
1981	Barclays Bank Gaborone, Botswana	Accountants course
1979	Barclays Bank Lusaka, Zambia	**Accountants course**
1976	Barclays Bank Gaborone, Botswana	**Supervisors course**
1974	Barclays Bank Gaborone, Botswana	**Senior Clerical course**
1972	Barclays Bank Gaborone, Botswana	**Tellers course**
1971	Barclays Bank Gaborone, Botswana	**Insurance course**

MEMBERSHIPS

- Society for the reform of Criminal Law in Commonwealth jurisdictions, Canada
- Women and Law in Southern Africa (WILSA)
- Human Rights Movement (University of Botswana)
- Emang Basadi Women's Organisation
- Women in Law and Development in Africa (WILDAF)
- Board Member - Media Institute of Southern Africa (Botswana Chapter)
- Kalahari Conservation Society
- Botswana Women Writers Association

LANGUAGES

Ikalanga, Setswana, English.

VOCATIONAL INTERESTS

Watching sports (tennis, rugby, American football, soccer), listening to music, travelling and talking to people.

MEDICAL RESTRICTIONS

Allergic to tartrazine.

DIETARY RESTRICTIONS

None.

TRAVEL

Canada, Ghana, Kenya, Lesotho, Malawi, Mozambique, Republic of South Africa, Swaziland, Tanzania, United Kingdom, Zambia and Zimbabwe.

ROOKMEENEE NARAINAMAH NARAYEN - (MAURITIUS)

Date of Birth : 15 April 1941

Place of Birth : Mauritius

Language (Spoken) : English and French

Current position/function

Puisne Judge

Education

Higher School Certificate (1966),
Norwood High School, London, England (1965-66)

Academic and professional qualification

Barrister-at-law (1969) of Lincoln's Inn (United Kingdom)

Professional Activities :
Appointment in Mauritius

1975-1980	District Magistrate
1980-1984	Magistrate Intermediate Court
1984-1989	Magistrate Industrial Court
1989-1993	Master and Registrar
1993 to date	Judge, Supreme Court

Involvement at International Level

Attended seminar/workshop on Women's Rights, France (1980)

Attended seminar/workshop on Family Planning, Nairobi/Kenya (1981)

Attended seminar/workshop on The Rights of the Child, Florence, Italy (1989)

Attended seminar/workshop on Human Rights, Johannesburg, South Africa (1998)

Ahoua Ouedraogo — (Burkina Faso)

[Original: French]

Date and place of birth:	2 March 1948, Bobo-Dioulasso, Burkina Faso
Nationality:	Burkina Faso
Professional title:	Adviser on social affairs
Position held:	Technical adviser to the Ministry of Social and Family Activities
Address:	01 BP 942 Ouagadougou 01

Education

BEPC (certificate of secondary education), 1965

Baccalauréat (high school diploma), 1968

Diploma in community development, 1970

State diploma in early childhood education, Centre Pédagogique France, 1977

Masters degree in philosophy (elective in social and political philosophy), University of Central Africa, 1984

Areas of specialization

Community development, Israel, 1972

Management of social services, École Internationale de Bordeaux, 1973

Teaching, France, 1975

Gender and development/integration of women in development, 1990

Areas of competence

Adult education

Community development

Integration of women in development/gender and development

Formulation and evaluation of projects and programmes for vulnerable groups (women, children)

Formulation of strategies for the elimination of all forms of discrimination against women

Training of trainers in family life education

Training of trainers in participatory methods

Professional activities

Twenty years of experience in social work.

1971-1974	Official in charge of the Zecko Mané Women's Centre, Province of Sanmatenga, Burkina Faso. Training and guidance of women for grass-roots development.
1974-1977	Social worker at the Ouidi Social Centre, Ouagadougou. Social assistance to the family, advancement of women and reintegration of social cases.
1978-1981	Official at the Child Protection Service of the Ministry of Social Affairs and the Status of Women.
1982-1984	Teacher at the Bangui Social Service School, Central African Republic.
1986-1989	Research assistant with UNDP, Ouagadougou, for the United Nations Development Fund for Women (UNIFEM).
May 1989-April 1997	Director for the Advancement of Women and the Family. Study of the socio-economic situation of women in Burkina Faso with a view to the formulation of a national action plan. Identification and elimination of social and cultural bottlenecks impeding the welfare of families, with particular emphasis on the advancement of women.

- Design of programmes to promote income-generating activities for women.
- Design of a policy for alleviating women's domestic tasks in order to promote their participation in other activities.
- Design of family life information and education programmes; protection of the rights of women.
- Formulation of strategies to combat practices harmful to the health and development of women.

Publications

Juvenile Delinquency in Upper Volta, June 1977.

The Situation of Preschool Education, Ouagadougou, 1979.

Analysis of the Socio-Economic Situation of Women in Burkina Faso, Ouagadougou, UNDP/UNIFEM, 1987.

Survey of the Nutritional Situation in Burkina Faso, Ouagadougou, FAO, 1988.

International seminars

Seminar on the development of day nurseries in Africa, Tunis, 1979.

Seminar on the Nairobi, Forward-looking Strategies, Abuja, November 1989.

Training seminar on the promotion of the role of women in drinking water supply and sanitation, Abidjan, October 1990; Bamako, June 1990.

World Congress on the Promotion of the Family in Arab and African Societies, Benghazi, March 1990.

Commemorative seminar on the Convention on the Elimination of All Forms of Discrimination against Women, Kiev, September 1990.

Presentation of the initial report of Burkina Faso to the tenth session of the Committee on the Elimination of Discrimination against Women, Vienna, January 1991.

Consultant to the Ministry for the Advancement of Women of Guinea-Bissau for the drafting of that country's initial report on the Convention on the Elimination of All Forms of Discrimination against Women, October 1991.

Training seminar on gender and development in Botswana, October 1992.

Fifth African Regional Conference on Women, November 1994.

Fourth World Conference on Women, September 1995.

National Seminars

Chairperson of the organizing committee of a conference on "What Kind of Training for Young People?", Ouagadougou, January 1989.

Chairperson of the organizing committee of a seminar on "One Woman, One Income", Ouagadougou, November 1990.

Chairperson of the organizing committee of a workshop on drafting the report on the status of women in Burkina Faso, March 1994.

Chairperson of the organizing committee of a workshop on drafting the report on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women, 1996.

Chairperson of the committee to follow up the conclusions and recommendations of the Fourth World Conference on Women, Beijing, 1995.

Chairperson of the organizing committee of a workshop on validating national policy on family life education, February 1997.

Participation in two seminars on the UNDP regional project "Strengthening of the role of women in the informal sector", Ouagadougou, July 1990.

Participation in several seminars on family planning and women's rights and on national information, education and communication (IEC) strategy.

Membership of national and international bodies

Member of the Commission on the Creation of a Women's Bank, 1990-1992.

Member of the Commission on the Plan of Action for Women, 1989-1991.

Member of the Commission on the Social Dimension of the Structural Adjustment Programme (SAP), 1991-1992.

Member of the National Population Council since 1991.

Participation in the national meetings on the SAP and the preliminary draft of the Constitution.

Member of the Committee on the Elimination of Discrimination against Women (CEDAW), 1992-1996.

Re-elected to the Committee for a three-year term (1997-2000).

President of the National Committee for the Elimination of All Forms of Discrimination against Women, 1992-1997.

Vice-President of that Committee since 1998.

Member of the Economic and Social Council of Burkina Faso since 1993.

President of the Interministerial Commission on Information, Education and Communication (IEC), 1993-1997.

National Director of the project on support for social and health activities in rural areas (UNFPA), 1993-1997.

Director of the Population IEC project (UNFPA), 1994-1997.

National Director of the Family Code Project, 1994-1997.

Director for the Advancement of Women and the Family, May 1989-April 1997.

Technical adviser to the Ministry of Social and Family Activities since April 1997.

International consultant (United Nations) to the Ministry of Social Affairs and the Advancement of Women for the drafting of its initial and periodic report to CEDAW in November 1989.

International consultant for the training workshop on the Convention on the Elimination of All Forms of Discrimination against Women, Benin, August 1999.

Award

Decorated on 11 November 1999 as officer of the National Order of Merit of Burkina Faso.

OLEKSANDRA M. RUDNYEVA - (UKRAINE)

Rudnyeva, Oleksandra M.

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UKRAINE

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PERSONAL INFORMATION

DOB: September 27, 1958
Age: 41
Nationality: Ukrainian
Gender: Female
Marital status: Married, two children

EDUCATION

- LL.D. in Constitutional Law and Human Rights from the National Law School of Ukraine (1997)
- Ph.D. in Philosophy from the National Law School of Ukraine (1991)
- Graduate degree from the Kharkiv State University, Ukraine (1981)

SUMMARY OF PROFESSIONAL SKILLS AND EXPERTISE

Field of expertise: Women's Human Rights, Constitutional Law

Credentials: Member of the Board of Women's Network Program, The Soros Foundation,

Computer skills (software): MS Office, use of e-mail, Internet

SUMMARY OF RELEVANT WORK EXPERIENCE

1996 – present

Center for Advancement of Women's Rights

National Academy of Legal Sciences of Ukraine
Kharkiv, Ukraine
Position: Director

Area of work: Development and implementation of strategies and policies for advancement of women's legal status in accordance with goals and objectives of the legal reform in Ukraine. Provision of consultations in women's rights for higher legal education institutions. Research and analysis of international legislation and standards on relevant issues.

Major accomplishments:

- Designed the Draft Law of Ukraine on Prevention of Domestic Violence (Workgroup Leader) which has already been brought in the Parliament for hearing (1999-2000)
- Attained preliminary agreement of the Constitutional Court of Ukraine and Ministry of Justice of Ukraine to participate in gender expertise of current legislation and Draft Laws of Ukraine (2000)
- Designed proposals for the National Program on Advancement of Women's Position and the National Program on Prevention of Trafficking In Women and Children, both of which were adopted by the Cabinet of Ministers of Ukraine (1997 – 1999).
- Designed Amendments to the effective Election Law of Ukraine of 1997 (Workgroup Leader, 1997)
- Carried out the first in Ukraine large-scale research on the prospects of parity democracy in the state and subsequent preparation and publication of the book, *Prospects of Parity Democracy in Ukrainian Legal and Political Field* (1997)
- Initiated the formation of a research and analytical team of five leading legal experts (1996)

Achievements: Prompted a number of changes in the legal realm of Ukraine. Introduced novel definitions, such as *parity democracy* and *temporary protection orders* into the legal academic vocabulary, the former being widely used by now. Through active work in the research and analytical group, laid the foundation for future development of gender-sensitive legislation. Stimulated serious discussions about the need for gender expertise of legislation in effect at all tiers of state power.

1994 – present

Kharkiv Centre for Women's Studies

Non-governmental nonprofit organization
Kharkiv, Ukraine
Position: President

Area of work: Research in women's issues, development of policies and strategies on advancement of women's position in the society, promotion of women's participation in decision-making at all tiers of power and involvement in the development of democratic institutions.

Major accomplishments:

Personally designed and coordinated implementation of the following projects:

- *Promoting Women's Rights in Ukraine,* a pioneering project on advancement of the social image of Ukrainian women's NGOs through their involvement in active advocacy and protection of women's rights; the project had a substantial mass media component which produced the first in Ukraine series of gender oriented TV programs that are being nation wide broadcast since April 2000. (1999 – present).
- *CEDAW Impact on Ukrainian Legal and State Reforms Process Study* –first large-scale study of CEDAW influence on changes in the civil society, state and legal system development in the course of 20 years since its ratification (1999).
- *The Economic Reformation Process and Its Impact on Women's Rights in Ukraine,* the first in Ukraine study that combined an analysis of effective employment legislation and a sociological survey of women's real position on the labor market (1998 – 1999).

- *Information House for Ukrainian Women in Politics (IHUWP),* the first in Ukraine project focusing on promotion and advancement of women's political involvement under new democratic system in Ukraine (1996 – present)
- *TACL joint project* of the London School of Economics and Political Science and the National Law School of Ukraine on promotion and advancement of women in small business (1996 – 1998).
- *Gender Pattern in Domestic Violence in Ukrainian Families,* UNICEF-sponsored pioneering gender oriented research on domestic violence patterns in Ukraine that prompted further studies in that direction, creation of two documentaries and TV series on women's rights (1995).
- *Ukrainian Legal Committee for Women's Rights,* formation of a group of lawyers, scholars and women's initiative groups with the ultimate goal of women's rights promotion (1994)

Achievements: Designed and implemented fundamental pioneering projects and researches that defined the course of gender studies and women's policy development in Ukraine. Trained and consulted a number of women's NGOs interested in gender issues. Carried out a research on domestic violence which results were cited in 1996-1998 Annual Reports on Human Rights in Ukraine of the US State Department and later were used in drafting the Law of Ukraine On Prevention of Domestic Violence. Initiated the creation of an Interregional Women's Coalition of NGOs (IRW, 1998) and elected to chair it.

UN Relevant Experience

- Participated in five major UN events as a member of non-governmental delegations of Ukraine:

1. NGO Forum in Vienna (1994)
2. Beijing Fourth World Conference on Women (1995)
3. Regional Preparatory Meeting on the 2000 Review of Implementation of the Beijing Platform for Action in Geneva (January 2000)
4. Preparatory Sessions of the CSW "Beijing + 5" in New York, N.Y., USA (March 2000).

- Participated in the Special Session of the UN General Assembly as a member of the official delegation of Ukraine (June 2000). Served as the key expert on women's legal issues.
- At all UN events, delivered panel presentations and participated in development of final documents.
- Presented CEDAW Impact Study for the CEDAW Committee and DAW experts (1999).

Other Relevant Experience

- Presented research papers and reports at East-East Legal Committee Conference in Budapest, Hungary (1994), Conference on Political Violence in Lima, Peru (1995), OSCE Conference, *Women's Labor Rights in the Transitional Period* in Warsaw, Poland (1996), Connecticut Law School Conference, *Women During the Process of Economic Reformation* (1996), Worldwide Democracy Movement Conference in Delhi, India (February 1999), PROWID Final Conference, Washington, D.C., USA (2000).

Activities and Positions:

1964 - 1965	Student assistant at the John F. Kennedy Institute for North American Studies, Free University of Berlin, Lecturer in German language and German studies at Southern Connecticut State College, New Haven, Conn., U.S.A. (Summer 1965)
1966 - 1970	Auxiliary research assistant, John F. Kennedy Institute for North American Studies, Free University of Berlin (editor's assistant: Year Book of American Studies)
1970 - 1976	Research assistant, from 1972 onwards Assistant Professor, at the John F. Kennedy Institute for North American Studies, Free University of Berlin (teaching and research in the fields of American literature and culture; member of academic education commissions of the Free University) Summer semester 1975, guest professor with the Department for American Studies at the University of New Mexico, Albuquerque, N.M., U.S.A.
1976 - 1978	Free-lance activity as a - Research advisor at the Aspen Institute, Berlin - Temporary lecturer with the Culture and Literature Departments at the John F. Kennedy Institute for North American Studies, Free University of Berlin - Temporary lecturer appointed by the Senator for Education in Berlin as part of the in-service training program for teachers
1979 - 1987	Project Coordinator, from 1982 onwards Assistant Director and Manager of the Aspen Institute Berlin (planning and organization of international and German conferences, administrative management)

1987 - 1992	Head of the Directorate General on Women´s Affairs at the Federal Ministry for Youth, Familiy Affairs, Women and Health, later the Federal Ministry for Women and Youth
1992 - 1998	Director, AFS Interkulturelle Begegnungen e.V. (American Field Service)

National and International Boards/Committees

1987 - 1992	Member of the Advisory Council on Equal Opportunities between Women and Men of the European Commission for the Federal Ministry of Youth, Family, Women and Health, later the Federal Ministry for Women and Youth
1988 - 1992	Deputy member, Board of Governors, and Committee on Vocational Guidance, the Promotion of Vocational Training and Vocational Rehabilitation (Committee II), Federal Labour Office, appointed by the Federal Minister of Labour and Social Affairs for the Federal Ministry of Youth, Family, Women and Health, later the Federal Ministry for Women and Youth
1989 f.	Expert on the UN Committee on the Elimination of all Forms of Discrimination against Women (CEDAW), Rapporteur in 1995, 1996, Vice Chairperson in 1999, 2000
1992 - 1993	Expert on the European Network Committee „Women in the Decision-making Process“ of the European Union
1997 - 1998	Member of the Commission on Youth Voluntary Service, Robert Bosch Foundation, Germany

Scientific Advisory Boards/Selection Committees

Deutsche Gesellschaft für Amerikastudien (German Society for American Studies) (1976-1980); European Centre for Work and Society, Maastricht, NL, (1980-1986); Institut Frau und Gesellschaft (Institute Woman and Society), Hannover (1983-1997); Institut für Innovation im System der Arbeit, Nürtingen (Institute for Innovation in the Labour System at the College for Higher Professional Training in Nürtingen) (1990-1992); McCloy Academic Scholarship Program Selection Committee (1987-1995)

Editorial Committees

Equal Opportunities International, Editorial Advisory Board, Manchester, GB (1981 f.); RADIUS: Die Kulturzeitschrift zum Weiterdenken, (Cultural Magazine) Editorial Committee, Stuttgart, (1984-1989); Edition „Ergebnisse der Frauenforschung an der Freien Universität Berlin", (Publication series on research on women by women) Editorial Committee, (1984-92); Edition Berlin-New York, Advisory Board, Berlin/New York (1986-1990)

Associations

Berliner Frauenbund 1945 e.V. (Berlin Women´s Alliance) - vice-chairperson (1977-1987); Centre Européen Féminin de Recherche sur l´Evolution de la Société, member of the Conseil Executif, Paris (1980-1981); European Women´s Foundation, founding member and member of the Board of Trustees, Luxemburg (1990 f.)

Foreign Languages:

English (spoken and written fluently)
French (comprehension of written texts, conversation)

Conferences:

Since 1976 convener of and/or speaker/participant at numerous national and international conferences and human rights training seminars on all aspects of women's human rights. In particular, since 1995:

- Fourth UN World Conference on Women, Beijing, China (1995) (speaker)
- Women's International Forum, Huairou, China (1995) (speaker)
- "The Monitoring of Human Rights Treaty Obligations," Human Rights Center, Potsdam, Germany (1996) (speaker)
- "Article 4.1 of CEDAW: Affirmative Action," IWRAW, New York, USA (1997) (speaker)
- Lectures on CEDAW in Fukuoka, Osaka, Tokio, Japan (1998) (speaker)
- "Religious Fundamentalism and CEDAW," International Alliance of Women, Copenhagen, Denmark (1998) (speaker)
- Sino-European (EU) Seminar on Women's Issues, Beijing, China (1998) (speaker)
- "Human Rights Reporting: National Capacity Strengthening: CEDAW," ILO Center, Turino, Italy (1998) (speaker)
- "Human Rights for Women and the Girl Child," "CEDAW and the International Declaration Against Violence," "50 Years of the Universal Declaration of Human Rights and CEDAW," UNDP, Vlore, Albania (1998) (speaker)
- "The Impact of CEDAW in the GDR and the FRG," IWRAW, New York, USA (speaker)
- Human Rights Commission, Geneva, Switzerland (1999) (speaker)
- "The Duty to Protect and to Ensure Human Rights," Human Rights Center, Potsdam, Germany (1999) (participant)
- Sino-European (EU) Seminar on Perspectives on Human Rights with Special Reference to Women, Rovaniemi, Finland (1999) (speaker)
- Lecture on CEDAW at the Oscar Arias Sanchez Foundation, San Jose, Costa Rica (1999) (speaker)
- "CEDAW and the Reporting Procedure," UNIFEM/IWRAW, New Delhi, India (1999) (speaker)
- 20th Anniversary of CEDAW, Human Rights Center, Potsdam, Germany (1999) (co-convener, speaker)
- 20th Anniversary of CEDAW, ILO Center, Turino, Italy (1999) (speaker)
- "Implementation of the Beijing Platform for Action", IWRAW, New York, USA (2000) (speaker)

- "Implementation of CEDAW," UNDP/UNIFEM, Chisinau, Moldavia (2000) (speaker)

Publications

„Cotton Mather´s 'Politics and Sainthood' ", Jahrbuch für Amerikastudien, XI (1966), 251-255

„The Role of the Brothers Schlegel in American Litarary Criticism as Found in Selected Periodicals, 1812-1833. A Critical Bibliography", American Literature, 43 (1972), 563-579

„The Yellow Wallpaper": A Rediscovered 'Realistic' Story", American Literary Realism, 8 (1975), 284-286

„Women's Studies: Ein neuer Schwerpunkt in den Amerikastudien"/Women´s Studies: A New Emphasis in American Studies/, in Amerikastudien - Theorie, Geschichte, interpretatorische Praxis, ed. by Martin Christadler und H.G. Lenz (Stuttgart, 1977)

Loytved, Dagmar und Hanna Beate Schöpp-Schilling, (ed.), A Bibliographic Guide to Women's Studies. Based on the Holdings of the Library of the John F. Kennedy-Institut for North American Studies. With an Introduction by H.B. Schöpp-Schilling, Vols. I, II (Berlin, 1976, 1977).

„Produktions- und Rezeptionsbedingungen amerikanischer Schriftstellerinnen: Neue Ansätze einer feministischen Literaturkritik"/Conditions of Production and Reception of American Women Writers: New Concepts of Feminist Literary Criticism/, in Frauen und Wissenschaft (Berlin, 1977).

„Frauenstudien, Frauenforschung und Frauenforschungszentren in den USA: Neuere Entwicklungen"/Women´s Studies, Women´s Research and Women´s Research Centers in the U.S.A.: New Developments/, Neue Sammlung, 2 (1978), 158-173

'Amerika, du hast es besser'. Die Frauenbewegung im Ausland - beispielgebend für uns?/'Amerika, you fare better.' The Women´s Movement in other Countries: An Example for Germany? / in Frauen heute - Jahrhundertthema Gleichberechtigung, ed. Willy Brandt (Köln, 1978)

"Frauen"/Women/in Wörterbuch der Sozialarbeit/Sozialpädagogik (Weinheim 1979)

"Women's Studies, Women's Research and Women's Research Centres: Recent Developments in the U.S.A. and in the F.R.G.", Women's Studies Int. Quarterly, 2 (1979), 103-116

"Nachwort" /Afterword/ zu Tillie Olsen, Yonnondio (Novel), Darmstadt, 1979

"Women's Studies in den USA"/Women's Studies in the U.S.A./in Feminismus und Weiblichkeit, ed. by Claudia Opitz (Weingarten, 1984)

"Women Workers, their Advocates, and the Law in West Germany" in Women Workers in Fifteen Countries. Essays in Honor of Alice Hanson Cook, ed. by Jennie Farley, Ithaca, N.Y., 1985

"Frauenforschung in den USA und in der Bundesrepublik" /Women's Research in the U.S.A. and the FRG/, in Frauen in Forschung und Lehre, ed. by Bundesminister für Bildung und Wissenschaft, Bad Honnef, 1985

"Der lange Marsch durch die Institutionen - Amerikas Frauen und die Politik" /The Long March Through the Institutions - Women and Politics in the U.S.A./, Frauenforschung, 4 (1896), 87-100

"Gleicher Lohn für gleichwertige Arbeit: Neuere Entwicklungen in den USA" /Equal Pay for Work of Comparable Value: New Developments in the U.S.A./ in Rechtsalltag von Frauen, ed. by Ute Gerhard, Jutta Limbach, Frankfurt a. M., 1987

"Frauenforschung" /Women's Research/ in Frauenlexikon: Wirklichkeit und Wünsche von Frauen, Hg. A. Lissner, R. Süssmuth, K. Walter, Freiburg 1988

"German Unification: Gains and Losses for Women" in Women in Politics, ed. by Alida Brill, New York, 1995

"The Convention on the Elimination of All Forms of Discrimination Against Women", in The Monitoring System of Human Rights Treaty Obligations, Hg. Eckart Klein, Berlin, 1998

"Das Frauenrechtsübereinkommen - ein wirksames Instrument für die weltweite Gleichberechtigung und Gleichstellung von Frauen?" /CEDAW - An Effective Human Rights Instrument for Women's Equality Worldwide?/, in Menschenrechtsschutz in der Praxis der Vereinten Nationen, ed. by G. Baum, E. Riedel, M. Schaefer, Baden-Baden 1998

"Effektivität von Abkommen zum Schutz der Menschenrechte am Beispiel von CEDAW" /Effectiveness of Human Rights Instruments: The Case of CEDAW/, in Die Friedenswarte 74 (1999) 1-2, 204-228

"Menschenrechte - CEDAW" /Human Rights - CEDAW/, in Lexikon der Menschenrechte, ed. by Helmut Volger, München/Wien, 1999

"Some Reflections on the Women's Human Rights Dimension of the International Covenant on Economic, Social and Cultural Rights (ICESCR) as Compared to the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)," in EU-China Dialogue: Perspectives on Human Rights – With Special Reference to Women, Merja Pentikäinen (ed.), Publication of the Northern Institute for Environmental and Minority Law, University of Lapland, Rovaniemi, 2000

"Das Übereinkommen zur Beseitigung jeder Form von Diskriminierung der Frau und seine Auswirkungen" /CEDAW and Its Impact/ , in 20 Jahre Übereinkommen zur Beseitigung jeder Form von Diskriminierung der Frau (CEDAW). Studien zu Grund- und Menschenrechten, Heft 5 , Potsdam, 2000

"CEDAW: A Key Instrument for Promoting Human Rights of Women," in The Human Rights of Women and Girls – Conference on the 20th Anniversary of CEDAW, ILO Centre, Turino, 2000

Reports in the publication series of the Aspen Institute Berlin

Numerous articles in newspapers on women's and human rights issues

Since 1987f. articles on women's issues and women's human rights in numerous national and international conference publications.

HEISOO SHIN (REPUBLIC OF KOREA)

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PROFESSION: Associate Professor
Hanil University & Presbyterian Theological Seminary
#694-1, Shin-ri, Sangkwan-myon, Wanju-kun
Chollabuk-do 565-830, Korea
Tel: (0652) 230-5594; Fax: (0652) 283-7831
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EDUCATION:

1972 B.A. in English language and literature, Ewha Womans University, Seoul, Korea
1976 M.A. in sociology, Ewha Womans University, Seoul, Korea
1991 Ph.D. in sociology, Rutgers University, New Brunswick, N.J., U.S.A.

EXPERIENCE:

Feb. 1975 - Dec. 1976 Program staff, Korean League of Women Voters
Jan. 1977 - July 1981 Program staff, Korea Church Women United
May 1984 - July 1985 Teaching Assistant, Dept. of Sociology, Rutgers University
Sep. 1988 - June 1991 Member, Policy Planning Committee, Center for Women's Global Leadership, Douglas College, Rutgers University. Helped with the establishment of the Center.
Aug. 1991 - Dec. 1992 Lecturer, Sungshin Women's Univ. Graduate School, Kyemyong Univ. Graduate School, Ewha Womans Univ. Graduate School
March 1993 - present Assistant Professor at start and promoted in 1997 to Associate Professor, Faculty of Social Welfare, Hanil University & Presbyterian Theological Seminary, Chonju, Korea

GOVERNMENT INVOLVEMENT:

1995 - 1997 Member, Committee for Protection-Needed Persons, Ministry of Health and Welfare
1995 - 1997 Member, Working Group for Women's Policy, Ministry of Political Affairs II (in charge of women's affairs)
1997 - 1998 Member, Advisory Committee on Women's Social Welfare Policy, Ministry of Political Affairs II
1996 - present Member, Women's Development Fund Management Committee, Seoul Metropolitan City Government

1997 - present Member, Women's Policy Committee, Chollabuk-do Province
1998 - present Chair, Special Sub-Committee for Women's Education, Committee on Educational Policy, Ministry of Education
1998 - present Vice-Chair, Committee for Protection-Needed Persons, Kyonggi-do Province

NGO INVOLVEMENT:

1977 - 1981 Chairperson of the Young Women's Committee, and later, of the Planning Committee, Korean League of Women Voters
1992 - 1993 Chair, Special Committee for Legislation on Sexual Violence, Korea Women's Associations United, which is a coalition of 28 women's organizations
1994 - 1996 Executive Committee member, National NGO Committee in preparation for the '95 Beijing Fourth World Conference on Women as well as the '96 Second East Asian Women's Forum
1996 - 1998 Chair, Special Committee for Legislation on Domestic Violence, Korea Women's Associations United
1996 - 1997 Chair, Implementation Committee, National Movement for Legislation on Domestic Violence, which is a coalition of 22 national civil organizations
1997 - 1998 Chair, International Cooperation Committee, Korea Women's Associations United
1992 - present Chair, International Relations Committee, Korean Council for the Women Drafted for Military Sexual Slavery by Japan
1995 - present President, Korea Women's Hot Line, a national organization with 19 branches across Korea working on issues of violence against women.
1995 - present Steering Committee member, Asia Pacific Forum on Women, Law & Development
1995 - present International Advisory Board member, International Women's Rights Action Watch - Asia Pacific
1996 - present Contact person for Korea, East Asia Women's Forum
1998 - present Co-Executive, Joint Action Committee for National Human Rights Institution and Human Rights Legislation, composed of 70 human rights movement NGOs
1999 - present Co-Representative, Korea Women's Associations United

UN-RELATED ACTIVITIES:

August 1992 Attended the UN Sub-Commission on Prevention of Discrimination and Protection of Minorities (44th session) and through an oral intervention, raised the issue of violence against women during wartime.
Feb. 1993 Attended the UN Commission on Human Rights (49th session) and raised the issue of violence against women during wartime through oral interventions.
May 1993 Attended the Working Group on Contemporary Forms of Slavery with a survivor of wartime slavery and raised the issue of slavery during wartime through the victims's testimony and oral interventions.

June 1993	At the Vienna World Conference on Human Rights, worked as a member of women's human rights caucus team, participated in the International Tribunal on Women's Human Rights, and successfully lobbyed for the insertion of appropriate languages for women's human rights in the Programme of Action.
August 1993	Attended the 45th session of the UN Sub-Commission on Human Rights and successfully lobbied the Sub-Commission to create a Special Rapporteur on Systematic Rape, Slavery and Slavery-like Practices during Wartime.
Since 1994	Attended almost annually the UN Commission on the Status of Women and worked as a part of the Asian Caucus.
Sept. 1994	Had a consultation with Special Rapporteur on violence against women, Ms. Radhika Coomaraswamy, resulting in her study mission in 1995 on the issue of sexual slavery during wartime and subsequently publication and adoption of her report on this issue by the 52nd Commission on Human Rights.
1994 - 1998	Organized and chaired NGO briefings on topics such as systematic rape, slavery and violence against women during wartime for the participants of the 50th, 51st. 53rd and 54th sessions of the UN Commission on Human Rights as well as of the 46th, 47th, 48th, 49th and 50th Sub-Commission on Human Rights.
Sept. 1995	At the 4th World Conference on Women, organized the Asian Forum on Violence Against Women during Wartime at the NGO Forum in Huairo, as well as successfully lobbyed for the appropriate language on violence against women in the Platform for Action.
1996-present	Annually attended a consultation in August with Ms. Radhika Coomaraswamy, Special Rapporteur on Violence Against Women, giving evaluations for her published report as well as suggestions for her next report.
July 1998	Attended the CEDAW Committee, which reviewed the 3rd & 4th reports of the Republic of Korea, submitted the shadow report and helped the CEDAW members to correctly understand the present situation of Korean women.
April 1999	Attended as usual the 55th session of the Commission on Human Rights, worked for women's human rights through an oral intervention and speaking at the Asia-Pacific meetings with the High Commissioner for Human Rights and her advisor Mr. Brian Burdkin.

OTHER INTERNATIONAL ACTIVITIES:

June 1987	Speaker of a three-week speaking tour in 7 cities in the United States, sponsored by the Third World Women's Project, Institute of Policy Studies, Washington, D.C.
1994-present	As a founding member and executive member of the East Asia Women's Forum, participate in the organizing of the Forum, which is held every

1995-present As a Steering Committee member of the Asia Pacific Forum on Women, Law & Development, participate in the Steering Committee meetings twice a year, and give guidance to its Task Force on Violence Against Women.

* Speaker at various international conferences, including the CIIR's conference on "Right to the Truth: Amnesty, Amnesia, Secrecy" held in London in Dec. 1993, the Amnesty International USA Mid-Atlantic Regional Conference in Maryland in Feb. 1994, the Dutch Conference in the Hague in Feb. 1994, the ICJ International Seminar in Tokyo in July 1995, and the KASCON XIII held at Palo Alto, California in March 1999.

PUBLICATIONS:

1991 "Women's Sexual Services and Economic Development: The Political Economy of the Entertainment Industry in South Korean Dependent Development," unpublished Ph.D. dissertation, Rutgers University.

1993 "Industrial Prostitution and South Korean Dependent Development," in Meredith Turshen and Briavel Holcomb, ed., ***Women's Lives and Public Policy: The International Experience***. Westport, Connecticut: Greenwood Press, pp. 115-132.

1993 "Traffic in Women, Prostitution and Sexual Violence: The Situation of Sexual Exploitation in Korea," in ***Traffic in Women: Violation of Women's Dignity and Fundamental Human Rights***. Asian Women Human Rights Council, pp. 184-193.

1994 "Globalization and Koreanization of the Women's Human Rights Movement," Ewha Sociology Research Association, ed. ***Ordinary Lives and Sociology of Welfare***. Research Institute for Society and Culture, pp. 149-178. (Korean)

1994 "Sexual Violence and Women with Disability," ***Sexual Violence and Human Rights of Women with Disability***, Policy Discussion Booklet 3, Research Institute of the Differently-Abled Person's Rights in Korea, pp. 9-23. (Korean)

1995 "Feminist Sociological Approach to the Issue of Wife Battery," ***Domestic Violence: Multiple Approaches to its Solution***, Home Medical Science Educators Association in Korea, pp. 1-8. (Korean)

1996 "Realities of Domestic Violence and Spousal Violence," ***Resource Book for Seminar II***, Association of Home Medical Science in Korea, pp. 1-14. (Korean)

1996 ***Letting Daughter-in-Law Do the Bibimbap Dishwashing While Letting Daughter Do the Nulenbap Dishwashing?*** Press 21. (co-author, Korean)

1996 "Suggestions for the Prostitution Issue," Korea Church Women United, ***Public Forum on Realities and Rehabilitation of Prostitutes***, pp. 1-14. (Korean)

1996 "Sexual Violence and Social Welfare Measures," Korean Association for Social Welfare, ***Social Welfare***, Winter 1996, Vol. 131, pp. 25-37.

1997 "International Activities for the Resolution of the Military Sexual Slavery by Japan and Future Tasks," Truth Investigation & Research Committee, Korean Council for the Women Drafted for Military Sexual Slavery by Japan. ed., ***The Truth of the Military Sexual Slavery by Japan***, Yuksabipyungsa, pp. 359-389. (Korean)

1997 ***Political Economy of the Entertainment Industry in Korea***, translated by KIM Jo Sul, Tokyo: Shinkansha. (Japanese)

1998 "Women's Human Rights Movement," Korea Women's Associations United, ed., ***Open Hope***--Ten Year's History of Korea Women's Associations United. Korea

1998 "Human Rights of Korean Women," submitted to the Research Team on the National Human Rights Institution of the Presidential Commission on Policy Planning, unpublished. (Korean)

1999 "Women's Human Rights: Violence Against Women," paper presented at the Seminar on Human Rights Situation in Korea and Future Tasks, organized by the Korea Committee for Commemorating the Fiftieth Anniversary of the Universal Declaration of Human Rights. (Korean)

1999 "International Human Rights Instruments for Women and Women's Movement," Korea Women's Hot Line, ed. ***Women and Human Rights***, Hanul Publishing Co. (forthcoming, Korean)

AWARDS:

Jan. 1996 Recipient of the ***1996 Grand Prize for Women's Dong-A***, awarded by the Dong-A Daily News each year for the woman with the most outstanding activities in Korea.

Sept. 1996 Recipient of the ***First Women's Human Rights Award***, given by Women, Law & Development International in Washington, D.C., in honor of international women leaders for their outstanding contribution to women's human rights. There were two other recipients representing Africa and Latin America.

BEST COPY AVAILABLE

KIRANA SUMAWONG - (THAILAND)

NAME SUMAWONG

FIRST NAME Kirana (Mrs.)

BORN November 20, 1946

EDUCATION
- BARRISTER-AT-LAW, GRAY'S INN, LONDON (1971)
- LL.B. Ramkamhaeng University (1976)
- Prajadhipok Institute Class 2 (Politics and Administration, National Assembly) (1997)
- National Defence College, Ministry of Defence (1998)

PROFESSION
- Senator
- Owner of Davis Law Office, Legal Advisor
- 47 Asoke-Dindaeng Road
  Kwaeng Makkasan, Kheat Rajthewee
  Bangkok 10310 Thailand
  Tel: (662) 255-4111, 252-6562
  Fax: (662) 255-8811

PAST POSITION

1996 - Member of the Ad Hoc Committee, the Senate, considering "The Prostitution Prevention and Suppression Bill"

1996 - Member of the Ad Hoc Committee, the Senate, considering "The Fishing Rights Bill"

1997 - Member of the Ad Hoc Committee, the Senate, considering "The Measures in Prevention and Suppression of Trafficking in Women and Children Bill"

1998 - Member of the Ad Hoc Committee, the Senate, considering "Ombudsman Bill" and "Rules of Procedure of the Senate" and "Amendment of the Penal Code Bill"

- Part-time lecturer in law, special curriculum at College of the Judge Advocate General, Ministry of Defence

- Part-time lecturer at Bangkok University

- A legal aid officer (Executive Member) of Women Lawyers Association of Thailand under the Royal Patronage of Her Majesty the Queen (WLAT)

- Administrative Vice-President of Women Lawyers Association of Thailand under the Royal Patronage of Her Majesty the Queen (WLAT)

- Member of the National Committee on Laws and Regulations under the National Commission on Womens' Affairs, Prime Minister's Office

- Member of the National Committee on International Cooperation under the National Commission on Women's Affairs, Ministry of Foreign Affairs

- Executive Member of "Emergency Home" for Distressed Women and Children under Association for the Promotion of the Status of Women

- Executive Member of "Foundation of the Promotion of Youth Activity in Crowded Community"

1995 – 1997 & 1997 – July 1999 - President of Women Lawyers Association of Thailand under the Royal Patronage of Her Majesty the Queen (WLAT)

PRESENT POSITION

1975 - Court Expert for translating documents from English into Thai and Thai into English and the Court interpreter of Ministry of Justice No. 1/2518

1995 - Member of the Advisory Board of Association for the Promotion of the Status of Women for Sasakawa Women's Education and Training Center, Emergency Home for Women and Children, We Train Guest Home, Jimmy-Rosalyne Carter Women's Clinic, Gender and Development Research Institute

1996 - Senator, Thai Parliament

1996 - Second Vice Chairperson, Senate Committee on Women, Youth and Elderly Affairs

1996 - Assistant Secretary to Standing Committee on Law Enforcement, the Senate

1996 - Founding Member of the Thai Women Watch (TW2)

1997 - Member of the Board of Directors of Women of the National Council of Women of Thailand under the Royal Patronage of Her Majesty the Queen (NCWT)

- Chairperson – Law and the Status of Women of the Board of the National Council of Women of Thailand under the Royal Patronage of Her Majesty the Queen

1997 - Executive Member of the Consumers Protection Committee of the National Council of Women of Thailand under the Royal Patronage of Her Majesty the Queen (NCWT)

1997 - Chairperson - Law and Promotion of the Status of Women of the Federation of Business and Professional Women's Association

1999 - Member of the Ad Hoc Committee, the Senate considering "the National Commission of Human Rights Bill"

1999 - Member of the Advisory Board of Women Lawyers Association of Thailand under the Royal Patronage of Her Majesty the Queen

1999 - Member of Standing Committee on Human Rights, the Senate

OTHER ACTIVITIES

1997 - Chairperson – Women Development and Law Committee of Business and Professional Women's Association of Thailand under the Royal Patronage of Her Majesty the Queen

1997 - Chairperson – Law and the Status of Women of Zonta International Club of Bangkok 6

1999 - Member of "Fund Raising Committee" for "The Save a Child's Life from AIDS' Project, The Thai Red Cross Society

- Part-time lecturer in English for lawyers at St. John University

- Giving lectures regarding the constitution and basic legal knowledge to women leaders in rural areas of Thailand

- Advisors to several projects regarding training and promotion of women's participation and decision making in local and national politics

- Resource person and speaker on gender equity and legal problems relating to advancement and empowerment of women in Thailand

- Jury on LL.M. Graduate Programme, Chulalongkorn University, Bangkok, Thailand

- Speaker on Radio Programmes "Women Stage" and "Voice of Women"

- Executive Member of Thai Parliamentary Friendship Group

INTERNATIONAL ACTIVITIES

1996 - Representative of NGO attending NGO Forum in Cairo, at the 4th World Conference on Women

1997 - Representative of NGO attending a Conference Regional Technical Assistance Sociological Status of Women in Selected DMCs sponsored by Asian Development Bank, Manila. Acting as a chairperson at the same conference, "Violence against Women" Workshop

1996 - Attending Beijing Seminar on the Follow-up Action to the Fourth World Conference

- Representative of the Senate (Thailand) to attend seminars and conferences of Asian-Pacific Parliamentarian Union (APPU), Asean-Interparliamentary Organization (AIPO), International Medical Parliamentarians Organization (IMPO) and Asian Forum of Parliamentarians on Population and Development (AFPPD)

PUBLICATIONS

- 2 individual Research Paper entitled "Maritial Rape" and "Violence against Women"

MEDALS/DECORATIONS/HONOURS

- Knight Commander (Second Class) of the Most Exalted Order of the White Elephant, 1988

- Second Class Medal of the Thai Red Cross

- Distinguished lady of the Thai Society for the 1999 awarded by Foundation for Thai Society

REGINA TAVARES DA SILVA - (PORTUGAL)

Maria Regina Neves Xavier Amorim Tavares da Silva
Portuguese Nationality
Married - three daughters

1. Academic Qualifications
- Degree in English and German Literature - University of Lisbon, Portugal (1960)
-Fulbright scholar for one year in U.S.A. - Studies of American Literature and Community Development (1962-1963)
- Post-graduate degree "Diploma in English Studies" - University of Cambridge, U.K. (1966-1967)
- Short courses and seminars, namely in the areas of Irish Literature - Trinity College, Dublin; Documentation and Information - Lisbon and Edinburgh University; Women's Studies - Lisbon and Salzburg Seminar, etc.

2. Professional experience
- Teaching - Secondary level in Portugal (1960-1962; 1963-1965; 1967-1970)
- Lector in Portuguese - University of Cambridge, U.K. (1965-1967)
-After career break for family reasons, member of the governmental mechanism for equality, first Commission on the Status of Women, presently Commission for Equality and Women's Rights, since 1974
- President of the same Commission (1986-1992) and, as such, responsible for projects in the areas of information to women, awareness-raising for equality issues, professional training, basic education for development, women's studies and gender studies, etc. and for the co-operation with sectors of the Administration, Women's NGO's, media and other social actors
- Presently special adviser to the same Commission and independent researcher in the areas of equality, history of women and women's human rights

Other activities at national level
- Member of the National Advertising Council (1983-1986)
- Member of the Commission for Equality in Work and Employment (1986-1991)
- Member of the National Committee for the Campaign for the Rural World of the Council of Europe (1987)
- Member of the General Council of the Unesco National Commission (1989-1992)
- Founding member of the Portuguese Women's Studies Association (1991)
- Founding Member of the Alliance for Parity Democracy (1993)
- Member of the Portuguese Branch of the International Federation for Research in Women's History

Functions performed at international level
- Council of Europe
- Member of the European Committee for Equality between Women and Men (CEEG), later Steering Committee for Equality between Women and Men (CDEG) - (1984-1989 and 1991-1995)
- President of CEEG (1987-1988) and of CDEG (1992-1993)
- Appointed by the Committee as its representative in several working groups and expert groups:

-Interdisciplinary Project Group on "Human Rights and Genuine Democracy" (1992-1995) - elected Vice-President
- Working Group on Parity Democracy (1991-1992) - elected President
- Working Group on Migration, Cultural Diversity and Equality between Women and Men (1996)
- Specialist Group on Intolerance, Racism and Equality between Women and Men (1996-1997) - elected President
- Preparatory Committee of Miuisterial Conferences on Equality (Strasbourg, 1986; Vienna, 1989; Rome, 1993)
- Preparatory Committee of the European Conference "Equality and Democracy: utopia or challenge?" in preparation of the IV World Conference on Women (1994)

-Consultant for activities in programs of co-operation and technical assistance to countries of Central and Eastern Europe (Liubliana, Slovenia, 1994; Zagreb, Croatia, 1996; Skopje, Macedonia, 1996; Kiev, Ukraine, 1996; Tirana, Albania, 1996; Warsaw, Poland, 1997; Veliko Turnovo, Bulgaria,1997, Chisinau, Moldova, 1998)
- Expert on behalf of the Council of Europe in meetings promoted by other organisations (namely, OSCE Human Dimension Seminar on "The Promotion of Women's Participation in Society - Warsaw, 1997; British Council Seminar on "Women and Human Rights - are tradition and equality in conflict? - London, 1997; Friedrich Ebert Foundation - Seminar on "International Protection of Women's Human Rights", Prague, Czech Republic, 1998; Donaueschingen Academy - Seminar on "The History of Women in the XX Century" - 1999)

European Union

-Member of the Advisory Committee on Equal Opportunities for Women and Men of the European Commission (1989-1991)
- President (1991) and Vice-President (1990) of the same Advisory Committee
- Portuguese expert of the Network "Women and Decision-making" (1992-1994)
- Portuguese member of the Community Mission of Investigation on the rape of muslim women in Bosnia-Herzegovina (1993)
- Portuguese expert in the Community Project on "The State of the Art in Research on Women in political, economic and social Decision-making in Europe" (1997)

United Nations

- Member of national delegations to the World Conferences on Women (Mexico, 1975; Copenhagen, 1980) and co-ordinator of national preparatory work for the IV World Conference (Beijing,1995)
- Member of national delegations to the Commission on the Status of Women (1992-1996). In 1995 appointed representative of WEOG in "Communications Group"
- Member of national delegation to the World Conference on Human Rights (Vienna, 1993)
_ Responsible for presentation and discussion of national reports on the Convention for the Elimination of All Forms of Discrimination against Women (N.Y., 1986; Vienna, 1991)
- Temporary Consultant for the Division for the Advancement of Women on matters related to the same Convention (Mauritius, 1991)
- Temporary Consultant for Unesco seminar (Romania, 1993)

Other organisations

-Member of the Southern Europe Women's Association (AFEM) - elected Secretary General for 1997-1999

- Regularly invited to give lectures by different institutions, namely: Cultural Service of the Ministry of the French Community of Belgium (1990), National Council for Equality of Denmark (1991); Ministry of Social Affairs of Denmark (1992); National Association of Feminist Studies (ANEF) of France (1994); International Association of Catholic Lawyers and "Barreau de Paris" (1994); International Institute of Human Rights in Strasbourg (1995); European Political Institute for the Training of Women (IPEF) in Paris (1996); University of Toulouse (1998); University of Innsbruck (1998)

3. Publications

Author of several studies and articles in the areas of: Women's Rights; Feminism and feminists in Portugal; Biographies of Portuguese Women; Women in Portuguese Expansion and Discoveries; Portuguese Bibliography on Women; Image of Women in advertising; Equal Opportunities in Education; Women and Political Life; Human Rights and Gender; Equality and Democracy, etc. (see list in annex)

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